

Emerald Coast Utilities Authority  
RFP 2014-03 Attachment 1  
List of Benefits

Insurance Type	Plan	Insurance Company	Enrolled Employees	Enrolled Retirees	COBRA
<b>Medical (Actives)</b>	<b>ASO Choice Plus Plan 004</b>	Florida Municipal Insurance Trust / United Healthcare			
	EE Only		281		1
	EE + Spouse		8		0
	EE + Child(ren)		3		0
	EE + Family		12		0
	<b>ASO Choice Plus Plan 008</b>	Florida Municipal Insurance Trust / United Healthcare			
	EE Only		42		0
	EE + Spouse		10		0
	EE + Child(ren)		1		0
	EE + Family		18		0
	<b>ASO Choice Plus Plan 009</b>	Florida Municipal Insurance Trust / United Healthcare			
	EE Only		10		1
	EE + Spouse		35		0
	EE + Child(ren)		21		0
	EE + Family		53		0
	<b>Medical (Retirees)</b>	<b>ASO Choice Plus Plan 004</b>	Florida Municipal Insurance Trust / United Healthcare		
Retiree Only				3	
Retiree + Spouse				0	
Retiree + Child(ren)				0	
Retiree + Family				0	
<b>ASO Choice Plus Plan 008</b>		Florida Municipal Insurance Trust / United Healthcare			
Retiree Only				3	
Retiree + Spouse				0	
Retiree + Child(ren)				0	
Retiree + Family				0	
<b>ASO Choice Plus Plan 009</b>		Florida Municipal Insurance Trust / United Healthcare			
Retiree Only				7	
Retiree + Spouse				0	
Retiree + Child(ren)				1	
Retiree + Family				1	
<b>ASO Indemnity - Retired Employees 65 and over</b>		Florida Municipal Insurance Trust/United Healthcare			
Individual Retiree or Spouse				12	
<b>Dental</b> (includes Retirees)	Concordia Flex - Low Option - Individual (ECUA-provided)	United Concordia	175	24	1
	Concordia Flex - Low Option - Family		103	8	0
	Concordia Flex - High Option - Individual		94	21	0
	Concordia Flex - High Option - Family		127	9	0
<b>Life (Actives)</b>	Basic Life (ECUA - provided)	Unum	520		
	Dependent Life - \$10,000 Spouse / 4,000 Child(ren)		169		
	Dependent Life - \$7,500 Spouse / 3,000 Child(ren)		6		

Emerald Coast Utilities Authority  
RFP 2014-03 Attachment 1  
List of Benefits

Insurance Type	Plan	Insurance Company	Enrolled Employees	Enrolled Retirees	COBRA
	Dependent Life - \$5,000 Spouse / 2,000 Child(ren)		7		
	Additional Life - 1x salary		52		
	Additional Life - 2x salary		60		
	Additional Life - 3x salary		31		
	Additional Life - 4x salary		82		
<b>Life (Retirees)</b>	Basic Life (Retiree Only)	Unum		107	
	Basic + Dependent Life (Retiree + Spouse)			52	
<b>Long Term Disability</b>	Base LTD (ECUA-provided)	Unum	520		
	Enhanced LTD (buy up option)		254		
<b>Short Term Disability</b>	Voluntary	Unum	152		
<b>Health Savings Accounts</b>	HDHP enrollees; ECUA contribution	Optum Health Bank / United Healthcare	74		
<b>Flexible Spending Accounts</b>	ECUA-paid administrative fees for participants	WageWorks	69		
<b>Vision Insurance</b>	Voluntary	Avesis	236		
<b>Employee Assistance Program</b>	ECUA-provided	Cordova Counseling Center			
<b>Deferred Compensation</b>	Voluntary - 457(b) Plan	Mass Mutual Financial Group	79		
	Voluntary - 457(b) Plan	VALIC Retirement Services	25		
<b>Pre-paid Legal Services</b>	Voluntary	Legal Shield	14		
<b>AFLAC</b>	Voluntary		225		