

EMERALD COAST UTILITIES AUTHORITY



FISCAL YEAR
2014

OPERATING BUDGET

APPROVED BY THE ECUA BOARD
AUGUST 29, 2013



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**2014 APPROVED
OPERATING BUDGET**

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**Ronda Branton-McCurley
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Budget Analyst**

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October 1, 2013

Dear Chairman and Board Members:

Submitted, herewith, is the Approved Operating Budget of the Emerald Coast Utilities Authority for Fiscal Year 2014, as recommended by the Citizens' Advisory Committee and approved by the ECUA Board. As approved, this budget establishes funding at a level that maintains current programs, as well as provides for enhancements to our existing level of service. The total approved budget for FY 2014, combined for all funds is \$146,165,003. The Operating Budget section consists of \$106,505,468, which includes funds for operating expenses and debt service. The difference, \$39,659,535, provides for capital improvements, bond-funded projects, funding of unrestricted reserves, and Project Contingency Funds. The following table summarizes the total Approved Sources and Uses of all funds combined for the FY 2013 Amended Budget, compared to the FY 2014 Approved Budget.

ALL FUNDS COMBINED

SOURCES:

	FY2013 AMENDED <u>BUDGET</u>	FY2014 APPROVED <u>BUDGET</u>
Water	\$36,994,920	\$37,708,922
Wastewater	46,720,013	47,621,709
Sewer Improvement Fee	5,907,156	5,910,000
Sanitation-Residential	16,152,167	17,098,668
Sanitation-Commercial	1,317,445	1,246,750
Connection Charges	300,000	300,000
Recyclable Commodities	120,883	200,000
Miscellaneous Revenues	1,505,053	1,535,000
Interest Income	361,276	510,000
	<hr/>	<hr/>
Subtotal	109,378,913	112,131,049
Impact Fees	1,500,000	1,500,000
Bond Funds	20,000,000	20,442,000
Unrestricted Reserves	6,807,744	5,035,617
Project Contingencies	11,417,737	7,056,337
	<hr/>	<hr/>
Subtotal	39,725,481	34,033,954
	<hr/>	<hr/>
Total Sources	\$149,104,394	\$146,165,003

USES:

ALL FUNDS COMBINED

	FY2013 AMENDED <u>BUDGET</u>	FY2014 APPROVED <u>BUDGET</u>
Personal Services	\$35,028,836	\$37,998,113
Support Services	21,205,692	22,226,701
Materials & Supplies	7,882,176	8,095,663
Wastewater Infrastructure Program	0	1,176,883
Septic Tank Abatement Program	160,000	160,000
Operating Contingency	<u>218,719</u>	<u>1,832,500</u>
Subtotal	64,495,423	71,489,860
Debt Service	34,773,660	33,454,136
New Debt Service	1,575,000	1,575,000
CIP Projects	7,315,927	6,365,000
R & R Projects	7,183,696	2,996,117
Annual Lease/Purchase Payments	1,163,354	1,163,355
Equipment Replacement Fund	505,380	500,000
Bond Fund Projects	20,000,000	20,442,000
Unrestricted Reserves	5,035,617	5,038,236
Project Contingencies	<u>7,056,337</u>	<u>3,141,299</u>
Subtotal	84,608,971	74,675,143
Total Uses	\$149,104,394	\$146,165,003

The following information is presented for each operating fund consisting of the Water and Wastewater Systems and the Sanitation System.

WATER & WASTEWATER SYSTEMS

The following table summarizes the total Approved Sources and Uses of Funds for the FY 2013 Amended Budget as compared to the FY 2014 Approved Budget for the Water & Wastewater Systems.

SOURCES:

	FY 2013 AMENDED <u>BUDGET</u>	FY 2014 APPROVED <u>BUDGET</u>
Water	\$36,994,920	\$37,708,922
Wastewater	46,720,013	47,621,709
Sewer Improvement Fee	5,907,156	5,910,000
Connection Charges	300,000	300,000
Miscellaneous	1,441,724	1,500,000
Interest Income	<u>350,000</u>	<u>500,000</u>
Subtotal	91,713,813	93,540,631
Impact Fee	1,500,000	1,500,000
Bond Funds	20,000,000	20,442,000
Unrestricted Reserves	3,500,000	3,500,000
Project Contingencies	<u>11,417,737</u>	<u>7,056,337</u>
Subtotal	<u>36,417,737</u>	<u>32,498,337</u>
Total Sources	\$128,131,550	\$126,038,968

WATER AND WASTEWATER SYSTEMS

USES:

	FY 2013 AMENDED <u>BUDGET</u>	FY 2014 APPROVED <u>BUDGET</u>
Personal Services	\$28,555,000	\$30,804,845
Support Services	15,315,200	16,376,216
Materials & Supplies	6,525,000	7,261,413
Wastewater Infrastructure Program	0	1,176,883
Septic Tank Abatement Program	160,000	160,000
Operating Contingency	204,800	1,750,000
Indirect Overhead Allocation	<u>(454,320)</u>	<u>(454,320)</u>
Subtotal	50,305,680	57,075,037
Debt Service	32,934,518	33,134,515
CIP Projects	7,186,815	6,250,000
R & R Projects	7,148,200	2,496,117
Bonds SRF Projects	<u>20,000,000</u>	<u>20,442,000</u>
Total	117,575,213	119,397,669
Unrestricted Reserves	3,500,000	3,500,000
Project Contingencies	<u>7,056,337</u>	<u>3,141,299</u>
Total Uses	\$128,131,550	\$126,038,968

REVENUES:

Total revenues for FY 2014 are projected to reflect current experience and a rate increase of 1.93 percent for the Water and Wastewater Systems.

EXPENSES:

The Operating Budget expenses, when compared to the original approved FY 2013 basic budget, reflect an increase of 2.15 percent. This includes funding for the mandated increase in the Florida Retirement System rate contributed by employers.

The increase provides funding for the cost of nine new full-time positions. Two of the full-time positions will be used to enhance the lift station operations allowing for improved inspection time, enhanced preventive maintenance, and performance of communication system checks. The other seven new positions will create a new department entitled Wastewater Infrastructure Program. This department will focus on managing the Inflow & Infiltration reparations mandated by the Florida Department of Environmental Protection' sanitary sewer overflows Consent Order. The new department will implement a sixteen year time table of improvements to the wastewater infrastructure as required for compliance with the Consent Order and will be totally funded by the I&I Project in the Capital Improvement Program Budget.

This year's budget also includes funding for an additional FDEP mandate requiring additional flush valve/fire hydrant installations. Also included is additional funding for anticipated increases in fuel costs for the vehicles that still use diesel and regular gasoline. Savings from switching to a new health insurance carrier are anticipated to be approximately \$300,000. Line item allocations have been minimized to reflect monies actually spent on a historical basis, however, in order to provide funding for emergency repairs and increases in costs that are beyond our control such as electricity costs, an operating contingency has been included in FY 2014. The budget provides funding for a bond issue to fund \$20,422,000 in capital projects.

WATER & WASTEWATER SYSTEMS SUMMARY

Revenue and expense trends since 2005 can be found in the Graphics Section on page 11 and page 13. The graph on page 12, which identifies the percentage of revenue from each source, emphasizes the need to maintain commodity charges at appropriate levels to maintain the financial integrity of the systems. The graph on page 14 illustrates the use of funds by expense type, with personal services and debt service costs accounting for a combined total of 70 percent of the current total operating budget.

The remaining areas of the Water and Wastewater sections are presented in Division and Department format. We have included goals and objectives, appropriations by expense element for the past two (2) years, and approved budget amounts for FY 2014.

SANITATION SYSTEM

The following table summarizes the total Approved Sources and Uses of Funds for the FY 2013 Amended Budget as compared to the FY 2014 Approved Budget for the Sanitation System. The revenue projections for FY 2014 were based on trends developed through actual experience in operating this system for the past 19 years.

SOURCES:

	FY 2013 AMENDED <u>BUDGET</u>	FY 2014 APPROVED <u>BUDGET</u>
Sanitation-Residential	\$16,152,167	\$17,098,668
Sanitation-Commercial	1,317,445	1,246,750
Recyclable Commodities	120,883	200,000
Miscellaneous	63,329	35,000
Interest Income	<u>11,276</u>	<u>10,000</u>
Subtotal	17,665,100	18,590,418
Unrestricted Reserves	<u>3,307,744</u>	<u>1,535,617</u>
Total Sources	\$20,972,844	\$20,126,035

USES:

Personal Services	\$7,042,101	\$7,193,268
Support Services	6,458,757	5,850,485
Materials & Supplies	1,925,442	834,250
Net Overhead Allocations	454,320	454,320
Operating Contingency	<u>13,919</u>	<u>82,500</u>
Subtotal	15,894,539	14,414,823
Debt Service	1,070,810	1,199,349
Annual Lease/Purchase Payments	1,858,627	1,858,627
CIP Operating	72,375	115,000
R & R Projects	35,496	500,000
Equipment Replacement Fund	505,380	500,000
Unrestricted Reserves	<u>1,535,617</u>	<u>1,538,236</u>
Total Uses	\$20,972,844	\$20,126,035

SANITATION SUMMARY

The ECUA began providing sanitation service in 1992 through an acquisition of the system previously operated by Escambia County. Since that time, we have implemented mandatory garbage collection and automated pick-up throughout our service area, and purchased two additional residential systems. The investment that we made in changing these systems from a labor-intensive operation to a more efficient service delivery approach has provided our customers with a more efficient and economic service.

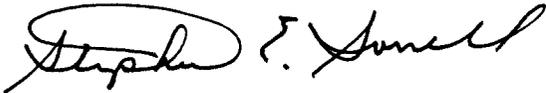
The Operating Budget expense, when compared to the original approved FY 2013 basic budget, reflects an increase of 3.37 percent. This increase comes from the increased disposal costs imposed by Escambia County at the Perdido Landfill. This increased disposal cost required a 1.2 percent rate increase for FY 2014.

ACKNOWLEDGEMENTS:

We would like to express our thanks to the Board and the Citizens' Advisory Committee members for their guidance and input, as well as the staff who worked so very hard to produce this plan.

The Fiscal Year 2014 Approved Operating Budget is an accurate reflection of the financial plan necessary to continue our positive movement in the direction of providing our customers with the high quality service they expect and deserve.

Respectfully submitted,



Stephen E. Sorrell
Executive Director



Debra Buckley
Director of Finance

SES/DB/rbm

**EMERALD COAST UTILITIES AUTHORITY
ALL FUNDS
APPROVED SOURCES & USES
FISCAL YEAR 2014**

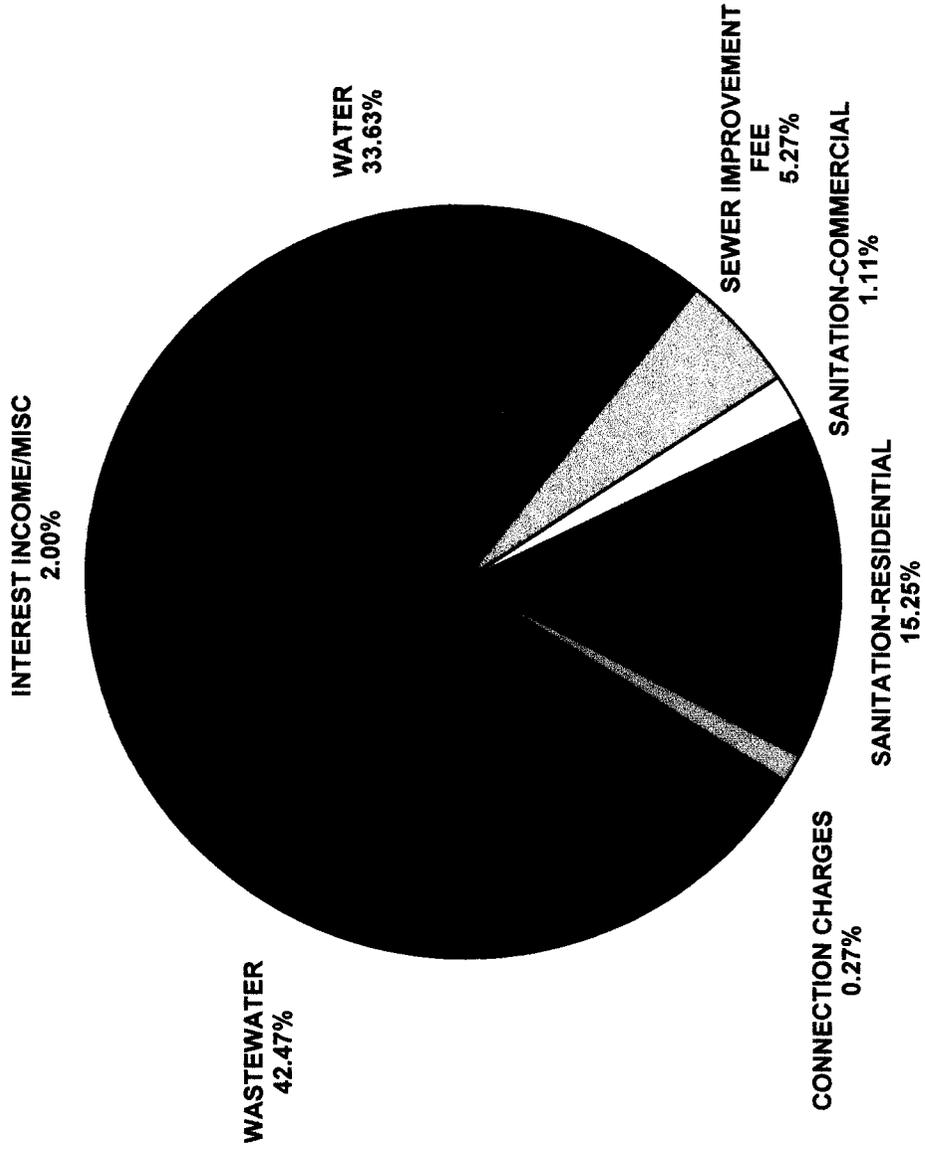
SOURCES

MONTHLY SERVICE CHARGES :		
WATER	\$ 37,708,922	
WASTEWATER	47,621,709	
SANITATION	18,545,418	
TOTAL MONTHLY SERVICE CHARGES	103,876,049	
CONNECTION CHARGES	300,000	
MISCELLANEOUS	1,535,000	
SEWER IMPROVEMENT FEE	5,910,000	
TOTAL OPERATING REVENUES	111,621,049	
INTEREST INCOME		510,000
IMPACT FEES		1,500,000
TOTAL REVENUES		113,631,049
BEGINNING BALANCES :		
UNRESTRICTED RESERVES		5,035,617
BOND FUNDS		20,442,000
PROJECT CONTINGENCIES (WORKING CAPITAL)		7,056,337
		22,533,954
TOTAL SOURCES		\$ 146,165,003

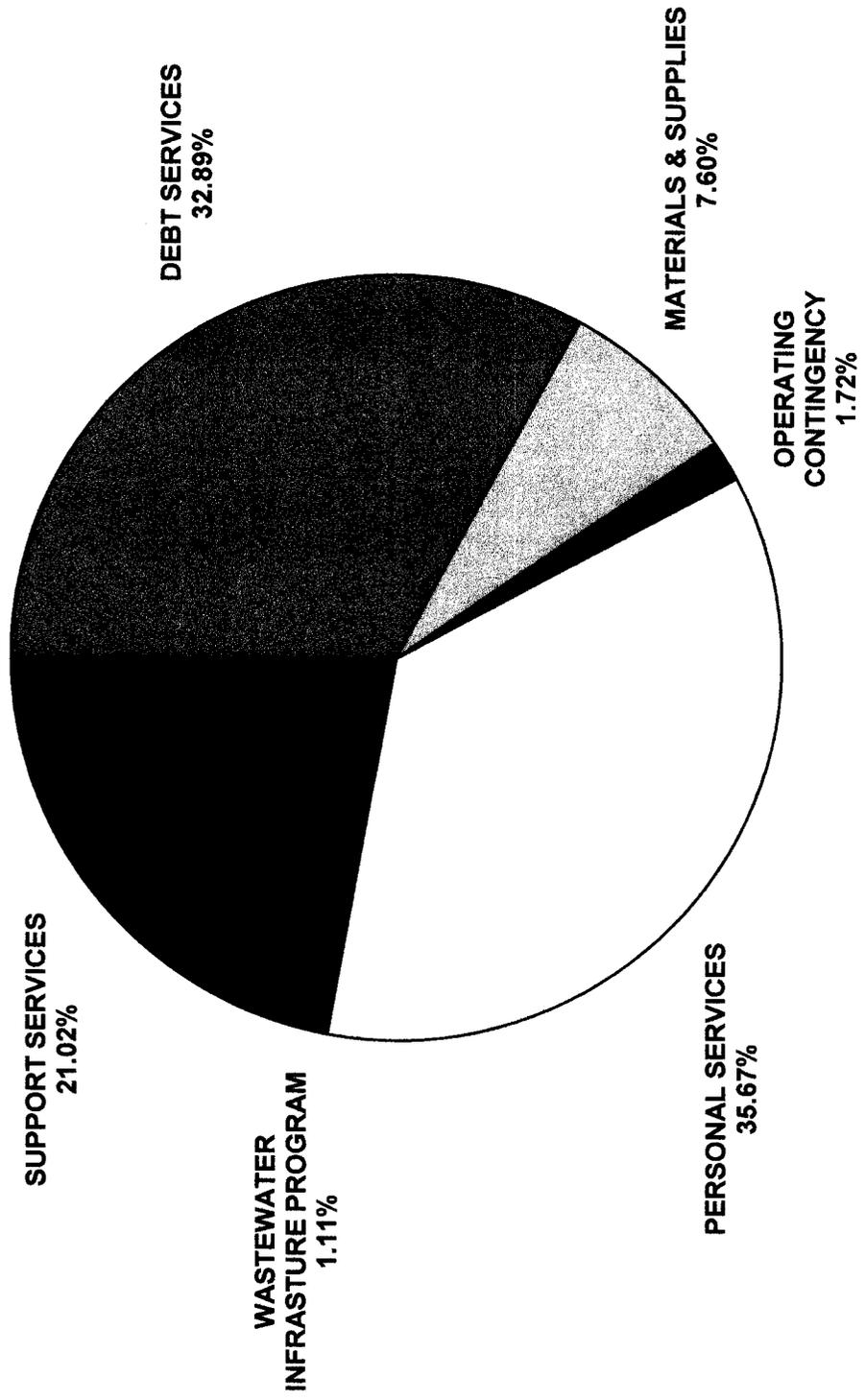
USES

PERSONAL SERVICES	\$ 37,998,113	
SUPPORT SERVICES	22,226,701	
MATERIALS & SUPPLIES	8,095,663	
SEPTIC TANK ABATEMENT PROGRAM	160,000	
WASTEWATER INFRASTRUCTURE PROGRAM	1,176,883	
OPERATING CONTINGENCY	1,832,500	
TOTAL OPERATING EXPENSES	71,489,860	
DEBT SERVICE (PARITY DEBT)		27,756,014
DEBT SERVICE FOR NEW BORROWING		1,575,000
DEBT SERVICE FOR SRF LOANS		5,698,122
CIP PROJECTS	6,365,000	
R & R PROJECTS	2,996,117	
EQUIPMENT REPLACEMENT FUND	500,000	
BOND FUND PROJECTS	20,442,000	
ANNUAL LEASE PURCHASE PAYMENTS	1,163,355	
TOTAL OTHERS	31,466,472	
ENDING BALANCES :		
UNRESTRICTED RESERVES		5,038,236
PROJECT CONTINGENCIES (WORKING CAPITAL)		3,141,299
		8,179,535
TOTAL USES		\$146,165,003

**ALL FUNDS
FY 2014 REVENUE PERCENTAGES**



**ALL FUNDS
FY 2014 EXPENSE PERCENTAGES**



**EMERALD COAST UTILITIES AUTHORITY
PERSONNEL COMPARISON**

	<u>2012 POSITIONS</u>	<u>FY 2013 FUNDED POSITIONS</u>	<u>FY 2014 FUNDED POSITIONS</u>
ADMINISTRATION DEPARTMENT			
OFFICE OF THE EXECUTIVE DIRECTOR	<u>3</u>	<u>3</u>	<u>3</u>
FINANCE DEPARTMENT			
ADMINISTRATION	3	3	4
GENERAL ACCOUNTING	6	6	7
ACCOUNTS RECEIVABLE	15	15	14
PURCHASING & STORES	8	8	8
FINANCE TOTAL	<u>32</u>	<u>32</u>	<u>33</u>
INFORMATION TECHNOLOGY DEPARTMENT TOTAL			
ADMINISTRATION	7	7	8
GIS	3	3	3
	<u>10</u>	<u>10</u>	<u>11</u>
HUMAN RESOURCES/ADMIN SERVICES DEPARTMENT			
ADMINISTRATIVE SERVICES	4	3	3
SAFETY & SECURITY	1	1	1
HUMAN RESOURCES	3	3	4
EMPLOYMENT	4	5	4
HUMAN RESOURCES/ADMIN SERVICES TOTAL	<u>12</u>	<u>12</u>	<u>12</u>
ENGINEERING DEPARTMENT			
ADMINISTRATION	17	17	16
INSPECTIONS	6	6	6
GIS/MAPPING	6	6	6
ENGINEERING TOTAL	<u>29</u>	<u>29</u>	<u>28</u>
SHARED SERVICES			
ADMINISTRATION	3	3	3
FIELD SERVICES TOTAL	<u>3</u>	<u>3</u>	<u>3</u>
CUSTOMER SERVICES			
ADMINISTRATION	6	6	9
OPERATIONS	27	28	28
FATS, OIL & GREASE	2	2	3
CUSTOMER SERVICES TOTAL	<u>35</u>	<u>36</u>	<u>40</u>

**EMERALD COAST UTILITIES AUTHORITY
PERSONNEL COMPARISON**

	<u>2012 POSITIONS</u>	<u>FY 2013 FUNDED POSITIONS</u>	<u>FY 2014 FUNDED POSITIONS</u>
REGIONAL SERVICES DEPARTMENT			
ADMINISTRATION	4	4	4
REGION 2 (WEST REGION)	18	18	18
REGION 3 (EAST REGION)	25	25	25
REGION 4 (SOUTH REGION)	20	20	24
SEWER MAINTENANCE SERVICES	22	22	22
FIRE HYDRANT INSTALL/MAINT.	7	7	7
PATCH SERVICES	7	7	7
REGIONAL SERVICES TOTAL	103	103	107
FIELD & CUSTOMER SERVICES GROUP TOTAL	141	142	150
UTILITY OPERATIONS			
ADMINISTRATION	4	4	5
LIFTSTATIONS	21	21	23
MAINTENANCE	2	2	2
OPERATION & MAINT INFO SYSTEMS	2	2	2
I/E PLANTS	15	15	15
PLANT MAINTENANCE	13	13	13
ODOR CONTROLS	2	2	2
GENERATOR MAINTENANCE	2	2	2
FACILITIES MAINTENANCE	10	10	10
UTILITY OPERATIONS TOTAL	71	71	74
WATER PRODUCTION/LIFT STATIONS			
WATER OPERATIONS	20	20	20
WELL MECHANICAL MAINTENANCE	7	7	7
COMMUNICATIONS CENTER	10	10	10
QUALITY ASSURANCE & QUALITY CONTROL	9	10	10
ENVIRONMENTAL PROGRAMS	6	5	5
WATER PRODUCTION TOTAL	52	52	52
WATER RECLAMATION			
ADMINISTRATION	1	1	1
BAYOU MARCUS WRF	14	14	14
PENSACOLA BEACH WWTP	11	11	11
CENTRAL WRF	37	37	37
WATER RECLAMATION TOTAL	63	63	63
UTILITY OPERATIONS GROUP TOTAL	186	186	189
UTILITY SERVICES & PLANNING DEPARTMENT			
ADMINISTRATION	1	1	
PUBLIC INFORMATION	2	2	1
UTILITY SERVICES & PLANNING TOTAL	3	3	1
WASTEWATER INFRASTRUCTURE			
ADMINISTRATION			8
WATER & WASTEWATER TOTAL	416	417	435

**EMERALD COAST UTILITIES AUTHORITY
PERSONNEL COMPARISON**

	<u>2012 POSITIONS</u>	<u>FY 2013 FUNDED POSITIONS</u>	<u>FY 2014 FUNDED POSITIONS</u>
SANITATION DEPARTMENT			
ADMINISTRATION	4	3	2
RESIDENTIAL OPERATIONS	36	33	41
GARAGE	25	26	28
COMMERCIAL OPERATIONS	8	6	7
YARD TRASH COLLECTION	32	37	24
RECYCLING	12	11	14
SANITATION TOTAL	<u>117</u>	<u>116</u>	<u>116</u>
GRAND TOTAL	<u><u>533</u></u>	<u><u>533</u></u>	<u><u>551</u></u>

**EMERALD COAST UTILITIES AUTHORITY
WATER & WASTEWATER SYSTEMS
APPROVED SOURCES & USES
FISCAL YEAR 2014**

SOURCES

MONTHLY SERVICE CHARGES :		
WATER	\$37,708,922	
WASTEWATER	47,621,709	
TOTAL MONTHLY SERVICE CHARGES	85,330,631	
CONNECTION CHARGES	300,000	
MISCELLANEOUS	1,500,000	
SEWER IMPROVEMENT FEE	5,910,000	
TOTAL OPERATING REVENUES	93,040,631	
INTEREST INCOME		500,000
IMPACT FEES		1,500,000
TOTAL REVENUES		95,040,631
BEGINNING BALANCES :		
UNRESTRICTED RESERVES		3,500,000
BOND FUNDS		20,442,000
PROJECT CONTINGENCIES (WORKING CAPITAL)		7,056,337
TOTAL SOURCES		\$126,038,968

USES

PERSONAL SERVICES	\$30,804,845	
SUPPORT SERVICES	16,376,216	
MATERIALS & SUPPLIES	7,261,413	
SEPTIC TANK ABATEMENT PROGRAM	160,000	
WASTEWATER INFRASTRUCTURE PROGRAM***	1,176,883	
OPERATING CONTINGENCY	1,750,000	
INDIRECT OVERHEAD ALLOCATION	(454,320)	
TOTAL OPERATING EXPENSES	57,075,037	
DEBT SERVICE (PARITY DEBT)		24,698,038
DEBT SERVICE FOR NEW BORROWING		1,575,000
DEBT SERVICE FOR SRF LOANS		5,698,122
CIP PROJECTS	6,250,000	
R & R PROJECTS***	2,496,117	
BOND FUND PROJECTS	20,442,000	
AMR PROGRAM ANNUAL LOAN PAYMENT	1,163,355	
TOTAL OTHERS	30,351,472	
ENDING BALANCES :		
UNRESTRICTED RESERVES		3,500,000
PROJECT CONTINGENCIES (WORKING CAPITAL)		3,141,299
TOTAL USES		\$126,038,968
DEBT SERVICE COVERAGE (PARITY DEBT)		<u>1.46</u>
DEBT SERVICE COVERAGE (ALL DEBT)		<u>1.20</u>

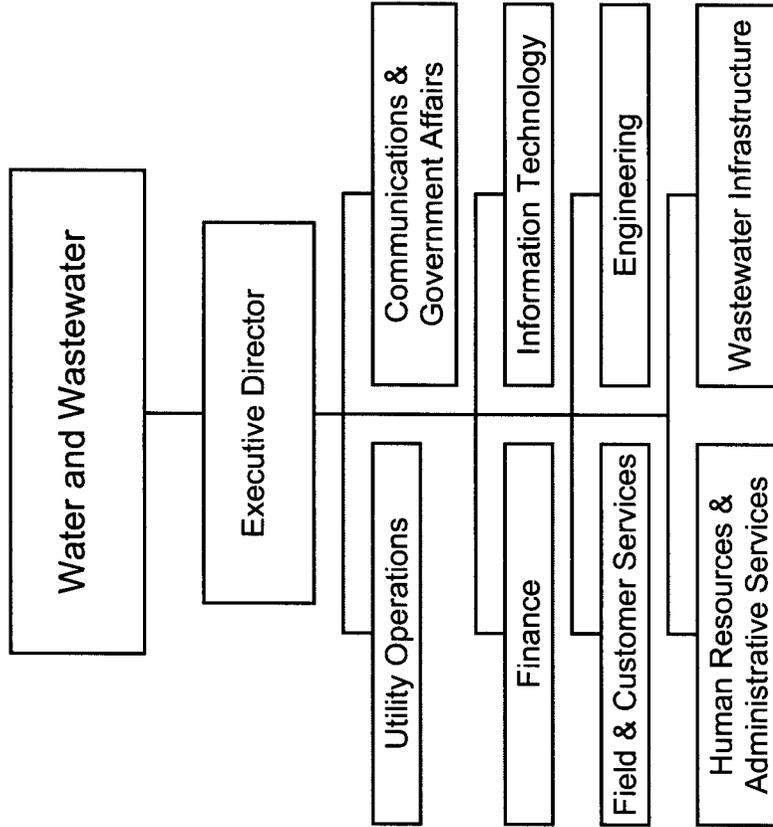
EMERALD COAST UTILITIES AUTHORITY
 WATER AND WASTEWATER SYSTEMS
 SOURCES AND USES STATEMENTS
 9/30/2010 - 9/30/2014

SOURCES OF FUNDS :	ACTUAL	ACTUAL	ACTUAL	PROJECTED	APPROVED
<u>BEGINNING BALANCES:</u>	FY 2010	FY 2011	FY 2012	FY 2013	FY 2014
Unrestricted Reserves	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000	\$ 3,500,000
Project Contingencies	3,040,329	5,536,346	12,642,847	11,417,737	7,056,337
Total Beginning Balance	6,540,329	9,036,346	16,142,847	14,917,737	10,556,337
<u>OPERATING REVENUES:</u>					
Water	30,199,110	34,458,119	34,392,211	36,994,920	37,708,922
Wastewater	39,211,690	41,334,031	43,134,578	46,720,013	47,621,709
Connection Charges	232,556	262,858	310,407	300,000	300,000
Miscellaneous Revenues	1,994,886	4,361,735	2,178,730	1,441,724	1,500,000
Sewer Improvement Fee	5,917,989	5,891,646	5,894,574	5,907,156	5,910,000
Total Operating Income	77,556,231	86,308,389	85,910,500	91,363,813	93,040,631
<u>OTHER INCOME/SOURCES:</u>					
Interest Income	2,288,736	807,371	562,073	350,000	500,000
Impact Fees	2,213,636	1,685,202	2,294,813	1,500,000	1,500,000
MTBE Settlement Funds	812,795	412,746	112	0	0
Bond Funds	11,889,000	30,476,064	25,180,213	20,000,000	20,442,000
Total Other	17,204,167	33,381,383	28,037,211	21,850,000	22,442,000
TOTAL SOURCES	\$ 101,300,727	\$ 128,726,118	\$ 130,090,558	\$ 128,131,550	\$ 126,038,968
USES OF FUNDS :					
<u>OPERATING EXPENSES:</u>					
Personal Services	\$ 27,460,844	\$ 28,164,550	\$ 27,483,457	\$ 28,555,000	\$ 30,804,845
Support Services	14,219,825	14,751,775	15,347,480	15,520,000	16,376,216
Materials & Supplies	5,220,114	5,443,253	5,136,861	6,525,000	7,261,413
Improvement Package (AMR)	0	0	0	0	1,176,883
Septic Tank Abatement Program	260,000	130,000	160,000	160,000	160,000
Capital Outlay	0	0	136,324	0	0
Operating Contingency	0	0	0	0	1,750,000
Indirect Overhead Allocation	0	(273,084)	(443,253)	(454,320)	(454,320)
Total Operating Expenses	47,160,783	48,216,494	47,820,869	50,305,680	57,075,037
<u>CAPITAL IMPROVEMENTS/DEBT:</u>					
CIP Projects	1,250,000	881,122	6,714,632	7,186,815	6,250,000
R & R Projects	7,116,000	3,814,936	3,162,402	7,148,200	2,496,117
AMR Annual Loan Payment	1,163,355	1,163,355	1,163,355	1,163,354	1,163,355
Bond Fund Projects	11,889,000	30,476,064	25,180,213	20,000,000	20,442,000
Debt Service Payments	22,229,100	28,031,300	26,491,902	24,498,042	24,698,038
SRF Loan Payments	1,456,143	0	4,639,448	5,698,122	5,698,122
New Debt Service	0	0	0	1,575,000	1,575,000
Total Other	45,103,598	64,366,777	67,351,952	67,269,533	62,322,633
Total Operating and Other	92,264,381	112,583,271	115,172,821	117,575,213	119,397,669
<u>ENDING BALANCES:</u>					
Unrestricted Reserves	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000
MTBE Settlement Funds	812,795	0	0	0	0
Project Contingencies	5,536,346	12,642,847	11,417,737	7,056,337	3,141,300
TOTAL USES	\$ 101,300,727	\$ 128,726,118	\$ 130,090,558	\$ 128,131,550	\$ 126,038,968



EMERALD COAST UTILITIES AUTHORITY

Water and Wastewater



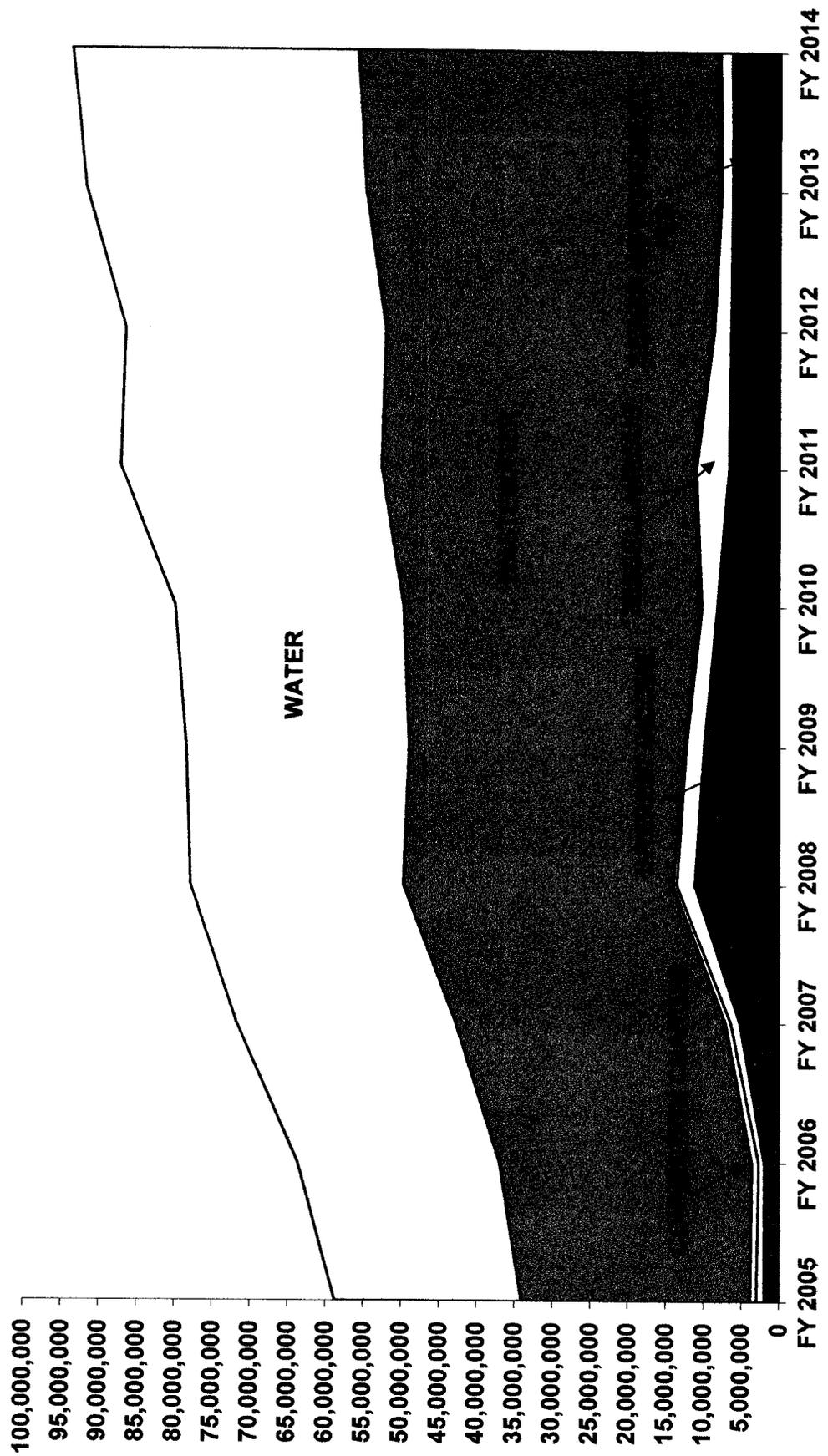
EMERALD COAST UTILITIES AUTHORITY BUDGET

FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WATER AND WASTEWATER ELEMENT			
11 EXECUTIVE SALARIES	194,550	208,750	199,811
12 REGULAR SALARIES	18,191,659	19,172,083	20,203,179
13 OTHER SALARIES	13,224	41,037	33,604
14 OVERTIME	1,178,502	1,316,878	1,397,007
21 FICA MATCHING	1,415,941	1,486,913	1,576,102
22 RETIREMENT	999,246	1,107,509	1,870,664
23 INSURANCE	4,305,763	5,320,088	4,493,811
24 WORKERS COMPENSATION	326,324	762,500	766,500
25 UNEMPLOYMENT COMP	21,347	75,000	75,000
26 OTHER	257,459	252,000	806,000
31 PROFESSIONAL SERVICES	666,189	614,945	584,700
32 ACCOUNTING/AUDITING	68,011	75,750	75,000
34 OTHER CONTRACTUAL SVC	1,248,416	2,192,343	1,645,745
40 TRAVEL	36,093	82,400	88,460
41 COMMUNICATIONS	150,190	175,150	176,710
43 UTILITIES	6,634,237	8,515,772	7,637,272
44 RENTALS & LEASES	131,214	172,035	128,721
45 INSURANCE	1,252,479	1,199,739	1,183,239
46 REPAIRS & MAINTENANCE	3,245,159	4,169,271	3,920,319
48 PROMOTIONAL	63,398	119,000	116,000
49 OTHER CURRENT CHARGES	936,108	1,060,215	1,052,700
42 TRANSPORTATION (POSTAGE)	536,106	634,580	620,280
47 PRINTING	58,672	89,719	68,180
51 OFFICE SUPPLIES	93,993	92,050	98,850
52 OPERATING SUPPLIES	5,435,820	6,159,806	6,287,278
53 ROAD MATERIALS & SUPPLIES	78,632	81,000	81,000
54 SUBSCR/MEMBERSHIPS	53,019	76,730	73,225
63 CAPITAL IMPROVEMENTS	15,147	-	-
64 MACHINERY & EQUIPMENT	136,177	77,500	520,000
TOTAL	47,743,075	55,330,763	55,779,357
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	26,904,015	29,742,758	31,421,678
SUPPORT SERVICES	14,431,494	18,376,620	16,608,866
MATERIALS & SUPPLIES	6,256,242	7,133,885	7,228,813
CAPITAL OUTLAY	151,324	77,500	520,000
TOTAL	47,743,075	55,330,763	55,779,357

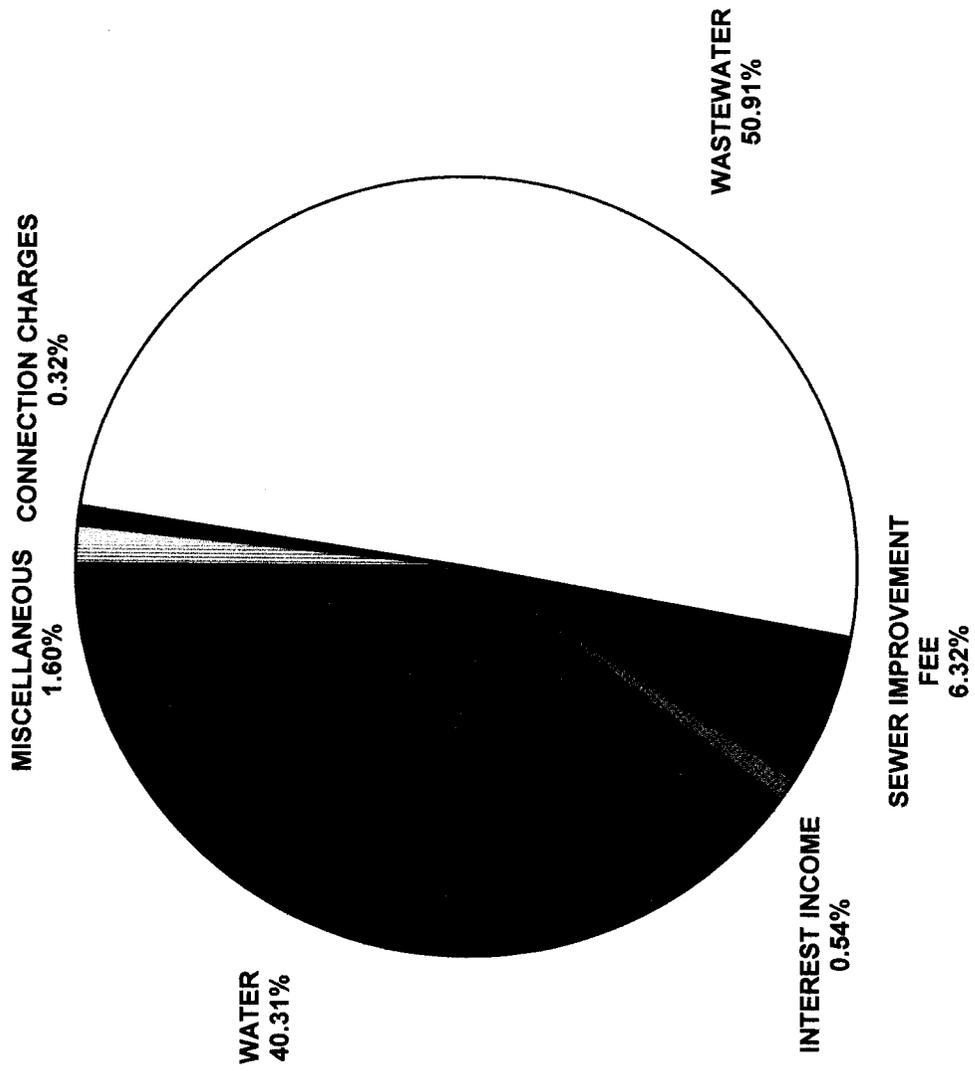
REVENUES

**WATER & WASTEWATER SYSTEMS
REVENUE TRENDS
FY 2005 - 2014**



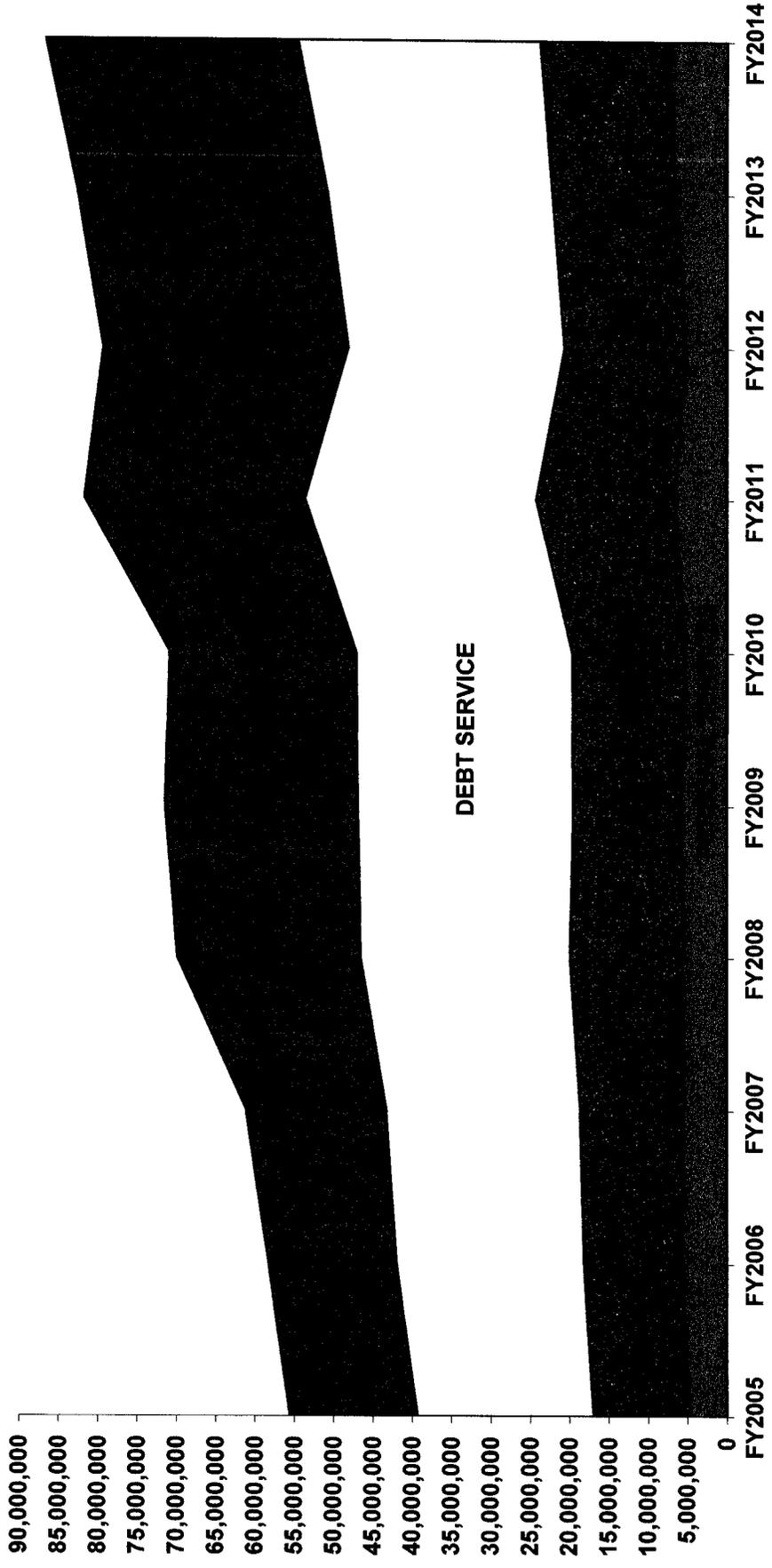
D O L L A R S

**WATER & WASTEWATER SYSTEMS
FY 2014 REVENUE PERCENTAGES**

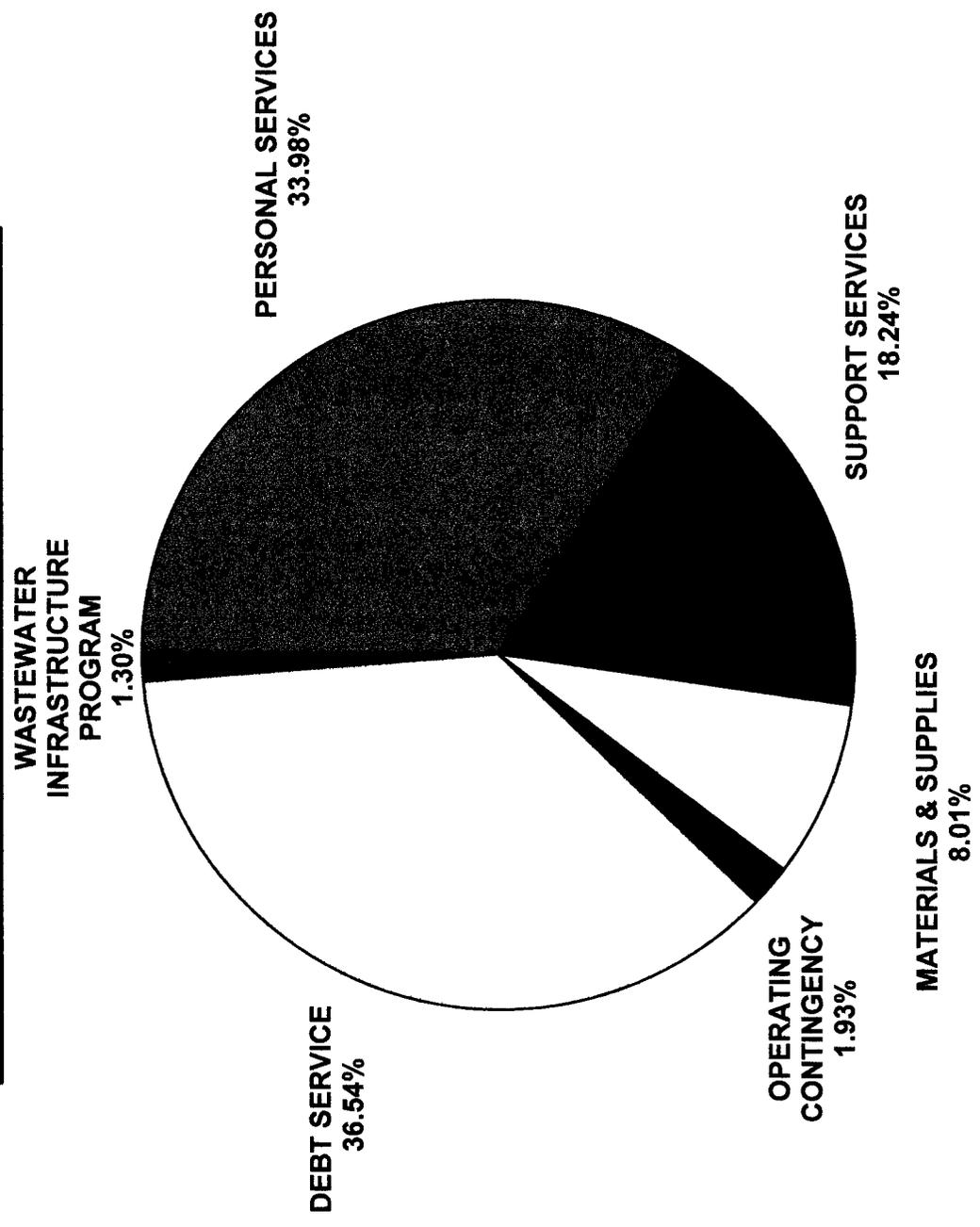


EXPENSES

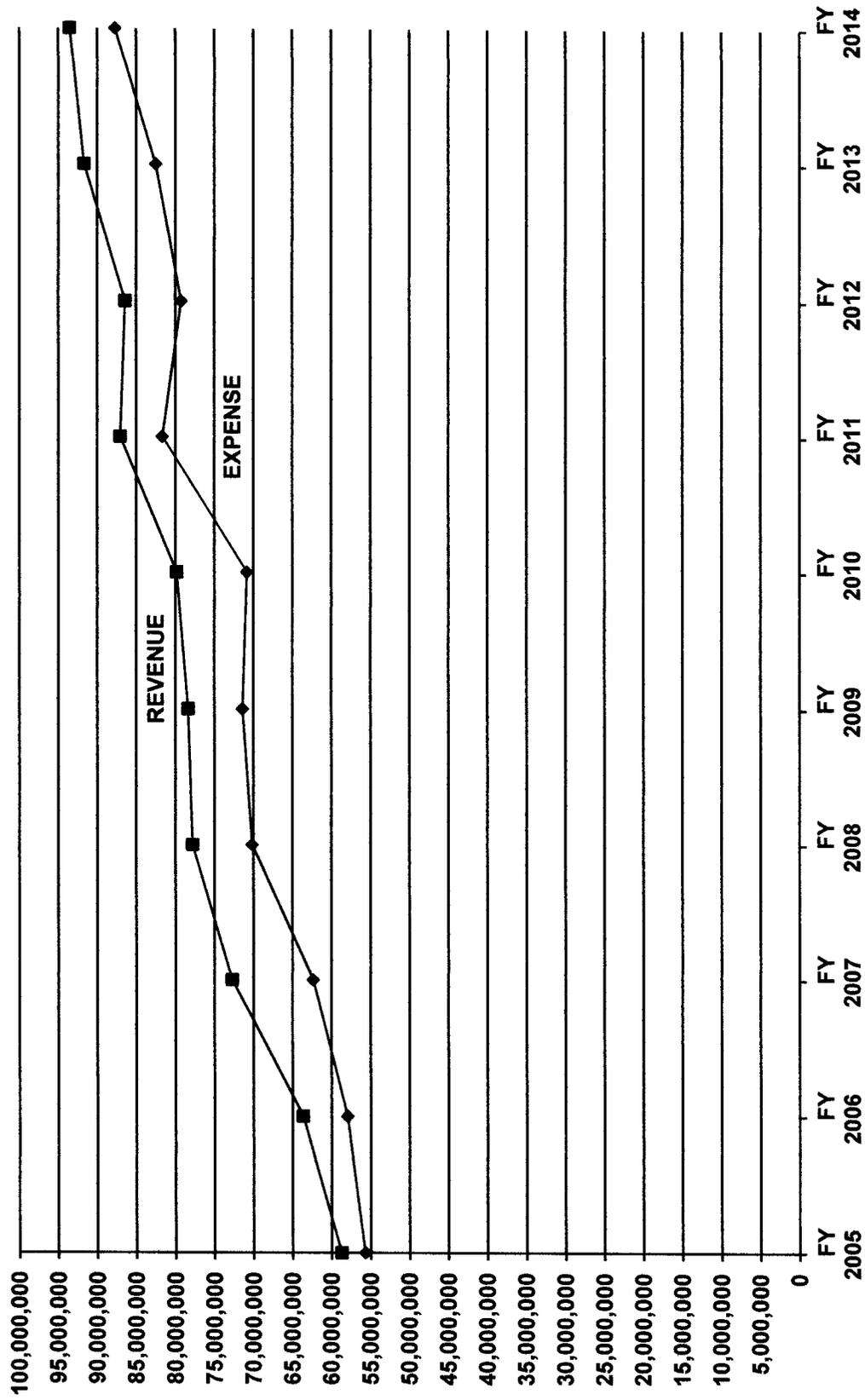
**WATER & WASTEWATER SYSTEMS
OPERATING BUDGET TRENDS
FY 2005 - FY 2014**



**WATER & WASTEWATER SYSTEMS
FY 2014 EXPENSE PERCENTAGES**



**WATER & WASTEWATER SYSTEMS
REVENUE VS EXPENSE TRENDS
EXCLUSIVE OF CIP**



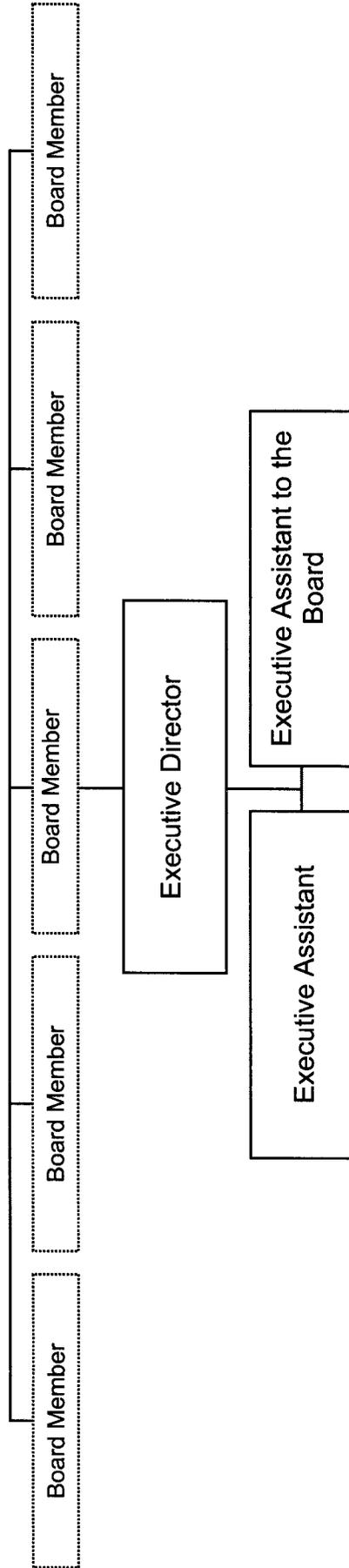
D O L L A R S

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
BOARD MEMBERS			
ELEMENT			
11 EXECUTIVE SALARIES	194,550	208,750	199,811
12 REGULAR SALARIES	-	-	-
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	14,486	15,510	14,446
22 RETIREMENT	17,799	18,373	43,230
23 INSURANCE	49,269	50,409	59,693
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	2,925	6,000	6,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	2,115	2,000	2,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	-	-
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	-	1,000	1,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	-	-	-
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	200	200
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	281,144	302,242	326,380
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	276,104	293,042	317,180
SUPPORT SERVICES	5,040	9,000	9,000
MATERIALS & SUPPLIES	-	200	200
CAPITAL OUTLAY	-	-	-
TOTAL	281,144	302,242	326,380
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY ADMINISTRATION



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
ADMINISTRATION DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	298,202	303,256	312,108
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	17,764	17,752	18,357
22 RETIREMENT	16,674	17,245	41,763
23 INSURANCE	23,432	26,990	25,120
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	420,020	300,000	270,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	2,500	1,500
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	6,434	8,500	7,500
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	1,403	1,500	1,500
48 PROMOTIONAL	11,792	12,000	12,000
49 OTHER CURRENT CHARGES	19	4,000	3,750
42 TRANSPORTATION (POSTAGE)	163	150	150
47 PRINTING	-	300	100
51 OFFICE SUPPLIES	4,118	3,000	3,000
52 OPERATING SUPPLIES	1,981	1,800	1,700
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	19,975	25,000	25,000
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	821,977	723,993	723,548
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	356,072	365,243	397,348
SUPPORT SERVICES	439,668	328,500	296,250
MATERIALS & SUPPLIES	26,237	30,250	29,950
CAPITAL OUTLAY	-	-	-
TOTAL	821,977	723,993	723,548
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Administration

ACTIVITY DESCRIPTION:

This department is responsible for recommending policy and programs to the Board and providing accurate information in support of the ECUA Board and its committees. The department manages, coordinates and directs the activities of all other departments to assure execution of Board directives and policies. Responsibilities also include monitoring and coordinating intergovernmental activities and management of the day-to-day activities of the company.

GOAL:

The goals of the department include providing information, data, and support to the Board members for their use in the development of policies that ensure the delivery of the highest quality of water, wastewater, and sanitation services to ECUA customers. Also, to foster public confidence and trust in the ECUA, its services, products, and employees.

OBJECTIVES:

1. To provide the ECUA Board with timely and accurate information, and coordinate staff activities consistent with Board policies.
2. To recommend policy consistent with sound operational and environmental objectives and maintain current policies and resolutions.
3. To promote a positive public and internal image of the ECUA.
4. To foster strong mutual trust between the ECUA, its customers, the media, businesses, other governmental units, and the general public.

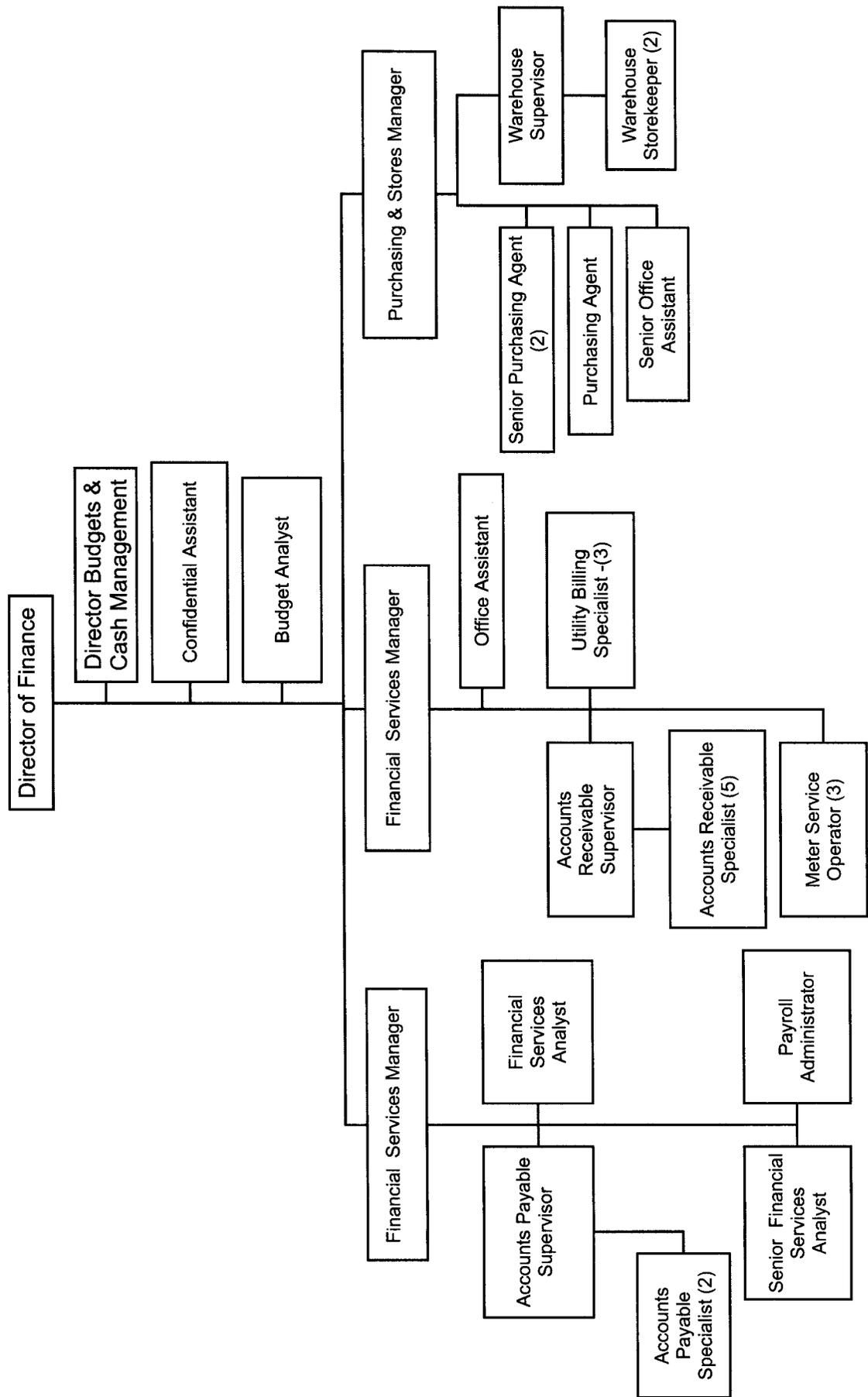
2014 TARGETED ACCOMPLISHMENTS:

1. Monitor the efficient provision of utility services to customers.
2. Effectively administer the ECUA's Capital Improvements Program and Operating Budget.
3. Monitor and assess the status of prior year goals and objectives of each department

D-7



EMERALD COAST UTILITIES AUTHORITY FINANCE



Positions: 33

10-1-2013

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
FINANCE DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,331,642	1,363,231	1,523,897
13 OTHER SALARIES	12,200	16,037	16,204
14 OVERTIME	7,016	4,250	4,650
21 FICA MATCHING	97,892	99,943	112,829
22 RETIREMENT	66,005	71,326	130,832
23 INSURANCE	289,475	342,682	325,518
24 WORKERS COMPENSATION	-	-	-
24 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	68,011	75,750	75,000
34 OTHER CONTRACTUAL SVC	147,984	219,358	165,820
40 TRAVEL	1,236	4,655	5,485
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	26,964	42,520	42,520
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	17,432	18,350	17,550
42 TRANSPORTATION (POSTAGE)	515,569	605,400	592,100
47 PRINTING	4,413	6,969	6,780
51 OFFICE SUPPLIES	15,597	12,700	13,550
52 OPERATING SUPPLIES	28,349	19,140	20,240
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	947	2,285	2,035
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	2,332	-	-
TOTAL	2,633,064	2,904,596	3,055,010
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,804,230	1,897,469	2,113,930
SUPPORT SERVICES	261,627	360,633	306,375
MATERIALS & SUPPLIES	564,875	646,494	634,705
CAPITAL OUTLAY	2,332	-	-
TOTAL	2,633,064	2,904,596	3,055,010
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Finance

ACTIVITY DESCRIPTION:

The Finance Department is comprised of four divisions: Administration, General Accounting, Accounts Receivable, and Purchasing & Stores. The Administration Division is responsible for all aspects of the budgetary accounting system, including budget preparation, expense and revenue forecasting, monitoring, investing, and reporting. The General Accounting division pays vendor bills, maintains financial records, processes ECUA payroll, and produces required financial statements and reports for the ECUA Board. Accounts Receivable is responsible for processing and collecting ECUA billing revenues generated by customer usage of ECUA's services. Purchasing & Stores is responsible for providing centralized procurement of all materials, equipment, supplies, and services to the ECUA Departments and for maintaining the central warehouse for supplies. The Finance Department complies with all reporting requirements as defined in the Florida Statutes and ensures ECUA's compliance with bond covenants.

GOALS:

Provide accurate detailed records of revenue and expenditures; bill all customers accurately and post payments daily; obtain materials and services for the operation of ECUA in accordance with the ECUA code and state regulations at the lowest and best price; pay employees and vendors accurately and timely; and provide support to employees in payroll matters.

OBJECTIVES:

1. Develop a comprehensive policy and procedures manual for the Finance Department.
2. Develop internal audit procedures.
3. Review Board Financial Policies and make recommendations for updates.
4. Ensure all aspects of bids and contracts are scheduled on a timely basis. Expedite processing of purchase orders. Provide support and assistance to the other departments of ECUA.

2014 TARGETED ACCOMPLISHMENTS:

1. Provide financial resources via cash and investment services.
2. Expand and improve financial information available to the Board and ratepayers.
3. Prepare financial documents in accordance with the best-recognized principles and standards.
4. Maximize revenue collections by working in conjunction with the Customer Service and Regions Departments to review and monitor meters currently in place throughout the service area.
5. Maintain a strong system of internal controls throughout the Finance Department.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
FINANCE/ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	206,613	206,107	316,214
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	250	250
21 FICA MATCHING	15,000	14,502	23,391
22 RETIREMENT	10,018	10,964	39,516
23 INSURANCE	24,664	28,433	33,797
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	68,011	75,750	75,000
34 OTHER CONTRACTUAL SVC	4,850	26,000	5,000
40 TRAVEL	80	1,200	2,465
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	300	300
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	915	1,750	1,750
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	79	2,000	2,000
51 OFFICE SUPPLIES	5,140	4,000	4,000
52 OPERATING SUPPLIES	-	-	-
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	474	650	1,000
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	335,844	371,906	504,683
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	256,295	260,256	413,168
SUPPORT SERVICES	73,856	105,000	84,515
MATERIALS & SUPPLIES	5,693	6,650	7,000
CAPITAL OUTLAY	-	-	-
TOTAL	335,844	371,906	504,683
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
FINANCE/GENERAL ACCOUNTING			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	289,655	291,293	348,575
13 OTHER SALARIES	7,163	7,977	8,102
14 OVERTIME	5,152	1,900	1,900
21 FICA MATCHING	20,936	20,898	25,262
22 RETIREMENT	14,668	15,300	26,995
23 INSURANCE	78,095	85,188	84,758
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	9,508	-	-
40 TRAVEL	52	1,470	1,470
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	1,371	1,120	1,120
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	180	655	655
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	2,899	2,200	2,200
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	-	-	-
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	404	435	435
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,281	-	-
TOTAL	431,364	428,436	501,472
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	415,669	422,556	495,592
SUPPORT SERVICES	11,111	3,245	3,245
MATERIALS & SUPPLIES	3,303	2,635	2,635
CAPITAL OUTLAY	1,281	-	-
TOTAL	431,364	428,436	501,472
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

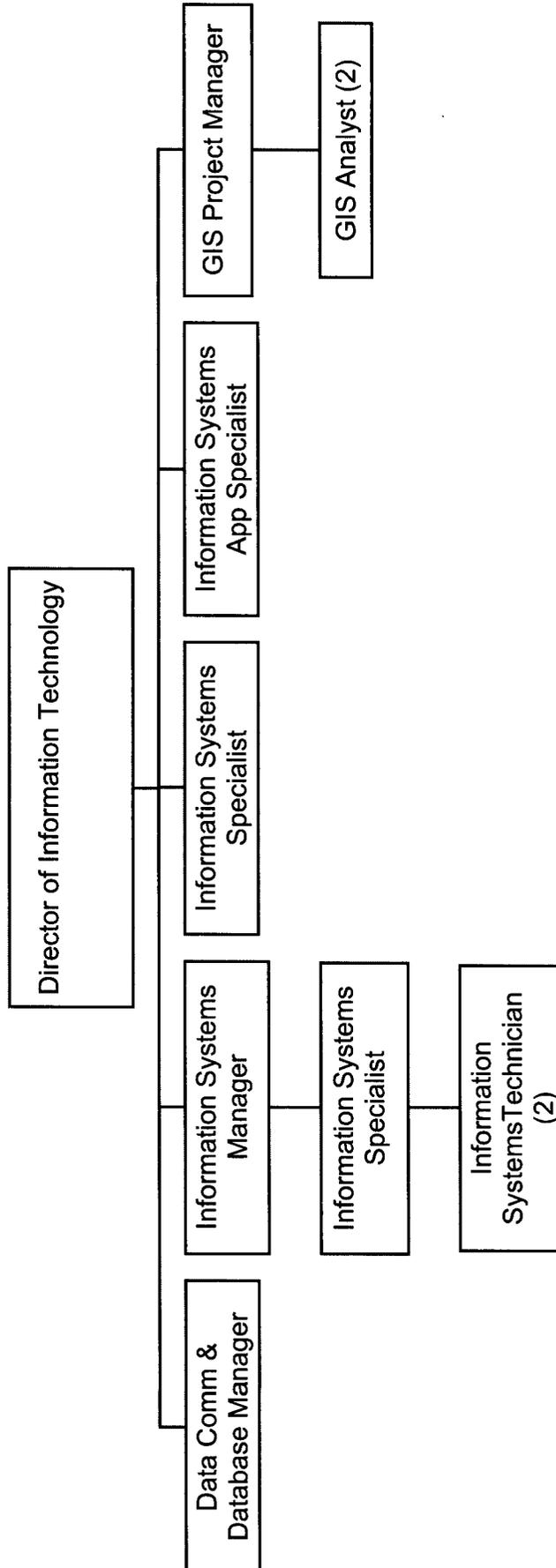
	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
FINANCE/ACCOUNTS RECEIVABLE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	511,849	533,206	517,483
13 OTHER SALARIES	-	-	-
14 OVERTIME	906	1,000	1,400
21 FICA MATCHING	37,291	38,953	37,888
22 RETIREMENT	25,204	27,775	40,502
23 INSURANCE	131,151	162,375	146,608
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	125,216	193,358	155,820
40 TRAVEL	1,105	1,985	1,300
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	24,863	38,100	38,100
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	410	435	435
42 TRANSPORTATION (POSTAGE)	515,569	605,400	592,100
47 PRINTING	1,336	2,269	2,080
51 OFFICE SUPPLIES	5,381	5,000	5,000
52 OPERATING SUPPLIES	24,280	17,240	17,240
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,051	-	-
TOTAL	----- 1,405,612 =====	----- 1,627,096 =====	----- 1,555,956 =====
 DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	706,401	763,309	743,881
SUPPORT SERVICES	151,594	233,878	195,655
MATERIALS & SUPPLIES	546,566	629,909	616,420
CAPITAL OUTLAY	1,051	-	-
TOTAL	----- 1,405,612 =====	----- 1,627,096 =====	----- 1,555,956 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
FINANCE/PURCHASING & STORES			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	323,525	332,625	341,625
13 OTHER SALARIES	5,037	8,060	8,102
14 OVERTIME	959	1,100	1,100
21 FICA MATCHING	24,666	25,590	26,288
22 RETIREMENT	16,115	17,287	23,819
23 INSURANCE	55,566	66,686	60,355
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	8,410	-	5,000
40 TRAVEL	-	-	250
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	731	3,000	3,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	15,927	15,510	14,710
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	99	500	500
51 OFFICE SUPPLIES	5,076	3,700	4,550
52 OPERATING SUPPLIES	4,068	1,900	3,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	69	1,200	600
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	460,248	477,158	492,899
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	425,868	451,348	461,289
SUPPORT SERVICES	25,068	18,510	22,960
MATERIALS & SUPPLIES	9,312	7,300	8,650
CAPITAL OUTLAY	-	-	-
TOTAL	460,248	477,158	492,899
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY INFORMATION TECHNOLOGY



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
INFORMATION TECHNOLOGY DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	550,071	604,197	630,632
13 OTHER SALARIES	1,024	17,400	17,400
14 OVERTIME	358	3,192	1,192
21 FICA MATCHING	39,865	44,037	47,807
22 RETIREMENT	26,935	34,856	55,702
23 INSURANCE	104,059	133,077	110,688
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	4,016	3,000	3,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	5,300	15,600	15,600
40 TRAVEL	2,906	6,925	6,925
41 COMMUNICATIONS	90,620	102,230	103,790
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	239,844	272,950	277,950
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	6,781	13,800	13,800
42 TRANSPORTATION (POSTAGE)	127	150	150
47 PRINTING	10,611	12,620	12,620
51 OFFICE SUPPLIES	1,409	1,200	1,200
52 OPERATING SUPPLIES	25,556	33,150	33,650
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	841	1,950	1,950
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	3,500	-
TOTAL	1,110,323	1,303,834	1,334,056
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	722,312	836,759	863,421
SUPPORT SERVICES	349,467	414,505	421,065
MATERIALS & SUPPLIES	38,544	49,070	49,570
CAPITAL OUTLAY	-	3,500	-
TOTAL	1,110,323	1,303,834	1,334,056
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL GOALS AND WORK PLAN

DEPARTMENT:

Information Technology

ACTIVITY DESCRIPTION:

The Information Technology (I.T.) Department is responsible for the design, support, maintenance, and continued operation of the Emerald Coast Utilities Authority's (ECUA) enterprise communications and computing resources. This includes providing administrative and technical assistance to all ECUA employees in their use of these resources. Amongst the various systems within this purview are the Geographic Information System (GIS), Voice Over IP (VoIP) and traditional phone systems, network communications, as well as a variety of other computing systems related to work orders, billing, customer management, inventory, payroll and other systems used for the support of, and efficient operation of ECUA.

GOAL:

The I.T. Department's goal is to provide responsive and dependable delivery of information technology services to the ECUA to support fiscally-sound and effective government.

OBJECTIVES:

1. Provide a personal computing environment for ECUA personnel, including desktop and mobile platforms, associated peripherals and applications.
2. Provide efficient and up-to-date platform for our business applications.
3. Ensure that the network infrastructure is available and of sufficient bandwidth and speed to accommodate ECUA requirements.
4. Provide sufficient storage for enterprise files and other information.
5. Maintain a secure and highly available network.
6. Provide adequate Internet connectivity for all approved users.
7. Provide support for phones and voice mail.
8. Provide staff with training necessary for the continued support and effective operations of the ECUA enterprise computing and communications infrastructure.
9. Control cost associated with all I.T. services.

2014 TARGETED ACCOMPLISHMENTS:

1. Establish an I.T. CIT (Continuous Improvement Team).
2. Develop PC and Server replacement CIP programs.
3. Implement Sungard's customer request tracking web application.
4. Implement and test the failover procedure for our Siemens phone system.
5. Develop a standardized mechanism for the extension of the ECUA enterprise communications network to field workers and perform initial testing.
6. Review current communications expenditures for potential cost savings.
7. Review and potentially revise the current change management procedures.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

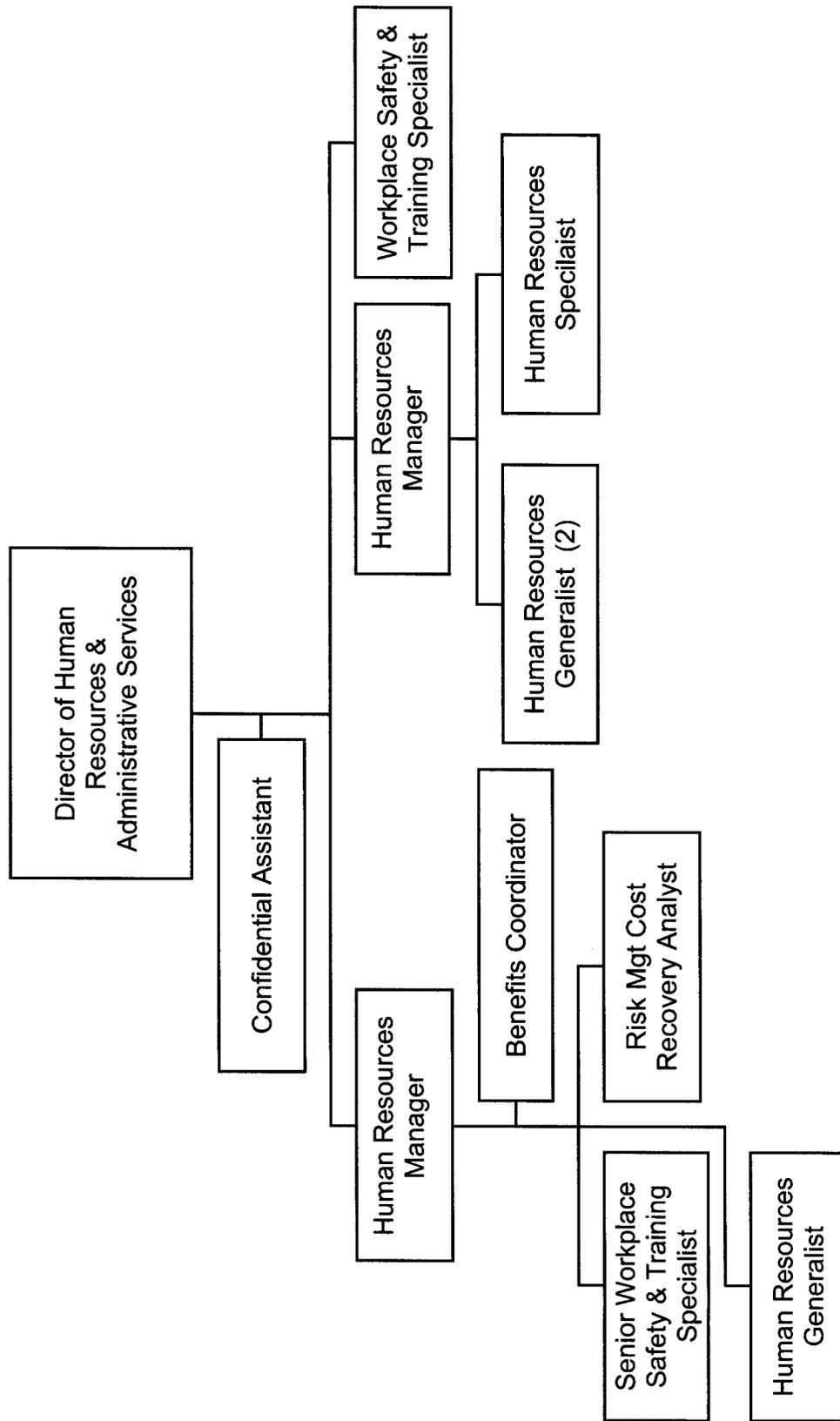
	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
INFORMATION TECHNOLOGY/ADMIN.			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	412,199	464,702	477,340
13 OTHER SALARIES	-	-	-
14 OVERTIME	338	3,192	1,192
21 FICA MATCHING	29,752	34,044	35,038
22 RETIREMENT	20,058	27,630	45,048
23 INSURANCE	72,868	96,697	86,052
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	4,016	3,000	3,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	5,300	15,600	15,600
40 TRAVEL	2,276	5,725	5,725
41 COMMUNICATIONS	90,620	102,230	103,790
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	224,098	254,150	259,150
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	6,016	10,800	10,800
42 TRANSPORTATION (POSTAGE)	127	150	150
47 PRINTING	10,611	12,620	12,620
51 OFFICE SUPPLIES	1,375	1,050	1,050
52 OPERATING SUPPLIES	24,017	31,100	31,100
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	444	1,350	1,350
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	3,500	-
TOTAL	904,115	1,067,540	1,089,005
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	535,215	626,265	644,670
SUPPORT SERVICES	332,326	391,505	398,065
MATERIALS & SUPPLIES	36,574	46,270	46,270
CAPITAL OUTLAY	-	3,500	-
TOTAL	904,115	1,067,540	1,089,005
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL <u>2012</u>	APPROVED <u>2013</u>	APPROVED <u>2014</u>
INFORMATION TECHNOLOGY/G.I.S.			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	137,871	139,495	153,292
13 OTHER SALARIES	1,024	17,400	17,400
14 OVERTIME	20	-	-
21 FICA MATCHING	10,113	9,993	12,769
22 RETIREMENT	6,877	7,226	10,654
23 INSURANCE	31,192	36,380	24,636
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	630	1,200	1,200
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	15,746	18,800	18,800
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	765	3,000	3,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	34	150	150
52 OPERATING SUPPLIES	1,539	2,050	2,550
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	397	600	600
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	206,208	236,294	245,051
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	187,097	210,494	218,751
SUPPORT SERVICES	17,141	23,000	23,000
MATERIALS & SUPPLIES	1,970	2,800	3,300
CAPITAL OUTLAY	-	-	-
TOTAL	206,208	236,294	245,051
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY HUMAN RESOURCES & ADMINISTRATIVE SERVICES



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
HUMAN RESOURCES & ADMIN SERVICES			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	551,524	643,567	633,217
13 OTHER SALARIES	-	-	-
14 OVERTIME	29	1,500	1,500
21 FICA MATCHING	40,053	47,077	46,237
22 RETIREMENT	28,750	34,383	57,630
23 INSURANCE	216,328	278,367	250,623
24 WORKERS COMPENSATION	326,324	762,500	766,500
25 UNEMPLOYMENT COMP	21,347	75,000	75,000
26 OTHER	4,162	6,000	6,000
31 PROFESSIONAL SERVICES	60,599	79,445	87,200
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	68,010	103,000	22,500
40 TRAVEL	3,864	9,100	9,850
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	4,500
45 INSURANCE	1,252,479	1,199,739	1,183,239
46 REPAIRS & MAINTENANCE	2,382	7,400	2,900
48 PROMOTIONAL	22,853	47,000	44,000
49 OTHER CURRENT CHARGES	21,435	59,920	37,050
42 TRANSPORTATION (POSTAGE)	524	700	700
47 PRINTING	-	7,500	1,250
51 OFFICE SUPPLIES	7,251	7,500	7,300
52 OPERATING SUPPLIES	6,591	20,200	17,400
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	8,105	11,905	10,950
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	2,642,610	3,401,803	3,265,546
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,188,517	1,848,394	1,836,707
SUPPORT SERVICES	1,431,622	1,505,604	1,391,239
MATERIALS & SUPPLIES	22,471	47,805	37,600
CAPITAL OUTLAY	-	-	-
TOTAL	2,642,610	3,401,803	3,265,546
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL GOALS AND WORK PLAN

DEPARTMENT:

Human Resources & Administrative Services

ACTIVITY DESCRIPTION:

Provide quality services to attract, develop, motivate, and retain a diverse and skilled workforce within a supportive environment, spanning twelve departments, to meet the goals of the organization and the expectations of the rate payers.

Each division provides a variety of specialized activities, unique to that discipline. Common to all divisions is the delivery of needed services to our employees and to all departments in a consistent, legal, and respectful manner.

GOALS:

To ensure employees and departments receive the full benefit of the services provided by the Human Resources staff in a manner fostering individual and organizational success.

OBJECTIVES:

1. To provide a market competitive and comprehensive benefits package that aids in attracting and retaining a skilled workforce.
2. To increase employee engagement toward organizational success, and maximize performance and efficiency by providing opportunity for growth and development.
3. To heighten employee awareness of appropriate conduct in a diverse workforce.
4. To foster a safe work environment that is respectful, healthy, secure, and conscious of long-term family and community goals.
5. To recruit, select, develop, and retain high caliber skilled talent.

2014 TARGETED ACCOMPLISHMENTS:

1. Expand training and development of first time supervisors and managers to become effective leaders who influence people and processes.
2. Integrate the management of incidents and claims so the total cost of risk can be accurately measured, specifically identified, and communicated internally to reduce exposure and externally to improve favorability in the market.
3. Constructively assess and preemptively prepare a constantly changing workforce.
4. Safeguard and ensure full compliance with EEO, Drug Free Workplace Program, and all federal, state, and local regulatory requirements.
5. Continue to promote wellness and healthy choices, and increase awareness of, and participation in, healthy choice programs (smoking cessation, weight-loss management, physical exercise etc.)
6. Through digital technology, obtain a document management system to reduce paper and provide efficiencies through electronic and digital file record storage.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
ADMINISTRATIVE SERVICES			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	140,387	165,836	172,273
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	500	500
21 FICA MATCHING	10,130	12,137	12,214
22 RETIREMENT	8,235	9,585	22,330
23 INSURANCE	26,768	38,532	33,263
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	21,347	75,000	75,000
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	35,599	28,000	27,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	68,010	100,000	21,500
40 TRAVEL	56	350	1,850
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	4,500
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	2,152	6,000	1,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	208	1,120	1,920
42 TRANSPORTATION (POSTAGE)	174	150	150
47 PRINTING	-	1,000	750
51 OFFICE SUPPLIES	2,821	2,500	2,500
52 OPERATING SUPPLIES	4,517	6,700	6,150
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	250	1,500	1,250
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 320,654 =====	----- 448,910 =====	----- 384,650 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	206,867	301,590	315,580
SUPPORT SERVICES	106,025	135,470	58,270
MATERIALS & SUPPLIES	7,762	11,850	10,800
CAPITAL OUTLAY	-	-	-
TOTAL	----- 320,654 =====	----- 448,910 =====	----- 384,650 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
HR/RISK MANAGEMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	45,505	68,937	57,348
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	3,059	4,636	4,387
22 RETIREMENT	2,238	3,571	3,986
23 INSURANCE	12,831	19,503	146
24 WORKERS COMPENSATION	326,324	762,500	766,500
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	900	5,000	5,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	3,000	1,000
40 TRAVEL	-	3,600	3,600
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	1,252,479	1,199,739	1,183,239
46 REPAIRS & MAINTENANCE	230	900	900
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	635	1,450	1,450
42 TRANSPORTATION (POSTAGE)	-	50	50
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	779	1,200	1,000
52 OPERATING SUPPLIES	48	3,500	2,750
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	1,500	900
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	1,645,028	2,079,086	2,032,256
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	389,957	859,147	832,367
SUPPORT SERVICES	1,254,244	1,213,689	1,195,189
MATERIALS & SUPPLIES	827	6,250	4,700
CAPITAL OUTLAY	-	-	-
TOTAL	1,645,028	2,079,086	2,032,256
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

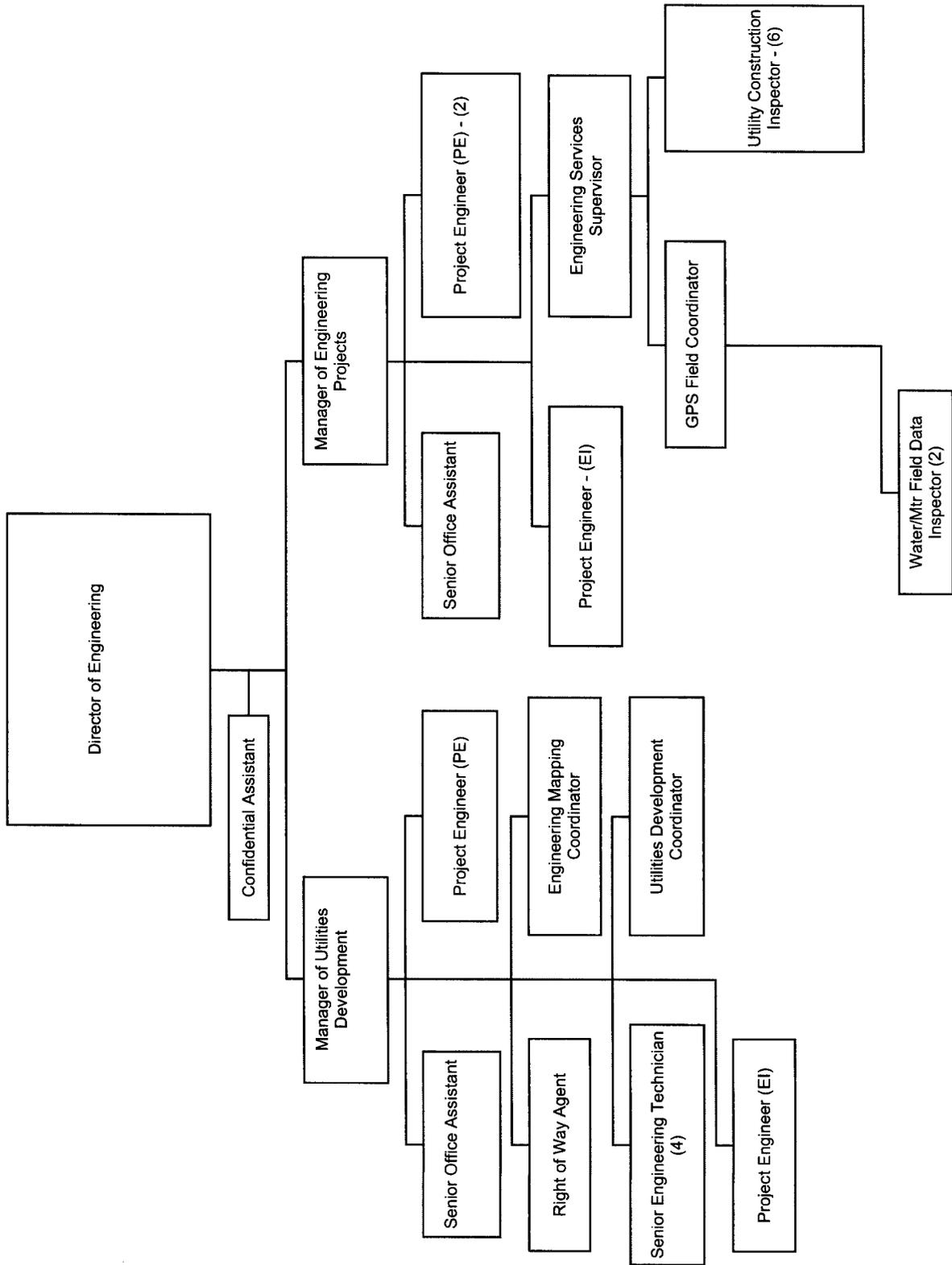
	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
HUMAN RESOURCES			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	186,473	177,724	227,561
13 OTHER SALARIES	-	-	-
14 OVERTIME	29	500	500
21 FICA MATCHING	13,554	13,016	16,811
22 RETIREMENT	9,321	9,232	15,850
23 INSURANCE	146,122	173,004	174,066
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	4,162	6,000	6,000
31 PROFESSIONAL SERVICES	5,100	10,000	23,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	1,670	3,150	2,400
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	-	-
48 PROMOTIONAL	11,309	22,000	22,000
49 OTHER CURRENT CHARGES	16,766	53,350	30,000
42 TRANSPORTATION (POSTAGE)	350	500	500
47 PRINTING	-	1,500	500
51 OFFICE SUPPLIES	1,910	1,800	1,800
52 OPERATING SUPPLIES	370	7,000	5,500
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	696	905	800
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	397,832	479,681	527,288
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	359,661	379,476	440,788
SUPPORT SERVICES	34,845	88,500	77,400
MATERIALS & SUPPLIES	3,326	11,705	9,100
CAPITAL OUTLAY	-	-	-
TOTAL	397,832	479,681	527,288
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
EMPLOYMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	179,158	231,070	176,035
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	500	500
21 FICA MATCHING	13,309	17,288	12,825
22 RETIREMENT	8,957	11,995	15,464
23 INSURANCE	30,607	47,328	43,148
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	19,000	36,445	32,200
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	2,139	2,000	2,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	500	500
48 PROMOTIONAL	11,544	25,000	22,000
49 OTHER CURRENT CHARGES	3,826	4,000	3,680
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	5,000	-
51 OFFICE SUPPLIES	1,741	2,000	2,000
52 OPERATING SUPPLIES	1,656	3,000	3,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	7,159	8,000	8,000
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	279,096	394,126	321,352
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	232,031	308,181	247,972
SUPPORT SERVICES	36,509	67,945	60,380
MATERIALS & SUPPLIES	10,556	18,000	13,000
CAPITAL OUTLAY	-	-	-
TOTAL	279,096	394,126	321,352
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY ENGINEERING



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
ENGINEERING DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,556,119	1,649,679	1,538,541
13 OTHER SALARIES	-	-	-
14 OVERTIME	7,329	11,000	10,500
21 FICA MATCHING	110,995	118,153	110,132
22 RETIREMENT	80,973	88,809	141,050
23 INSURANCE	328,075	394,894	335,148
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	6,800	5,000	5,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	565	2,000	2,000
40 TRAVEL	4,108	7,300	5,800
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	12,951	49,335	15,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	25,648	31,625	32,525
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	7,130	8,800	6,900
42 TRANSPORTATION (POSTAGE)	281	300	200
47 PRINTING	(102)	300	200
51 OFFICE SUPPLIES	8,852	10,350	11,000
52 OPERATING SUPPLIES	52,021	46,850	49,750
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	4,399	4,600	3,400
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,132	-	14,000
TOTAL	2,207,276	2,428,995	2,281,146
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	2,083,491	2,262,535	2,135,371
SUPPORT SERVICES	57,202	104,060	67,225
MATERIALS & SUPPLIES	65,451	62,400	64,550
CAPITAL OUTLAY	1,132	-	14,000
TOTAL	2,207,276	2,428,995	2,281,146
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Engineering

ACTIVITY DESCRIPTION:

The Engineering Department is responsible for the planning, design, and construction management of all upgrades and extensions to the water and wastewater systems. This includes development of recommendations for capital improvements, and review and approval of line extensions proposed for new developments.

GOAL:

To ensure the orderly growth of the water and wastewater systems, and to ensure the quality of new construction of extensions to ECUA's water and wastewater systems. To provide the Board with the information necessary to establish policies affecting the growth of the systems and ECUA's ability to provide service, and to provide the highest possible degree of productivity in support of the Engineering staff for the planning, design and construction management of upgrades and extensions to ECUA's systems.

OBJECTIVES:

1. Evaluate system needs and recommend projects to maintain or achieve adequate levels of service for all ECUA customers.
2. Ensure design and construction of system extensions are compatible with ECUA's Master Plan, and in compliance with the requirements of the ECUA Engineering Manual.
3. Implement efficiencies in the systems in accordance with good engineering practices.
4. Provide fair and impartial review in response to requests for service and plan submittals.

2014 TARGETED ACCOMPLISHMENTS:

1. Review, revise, and update the ECUA Engineering Manual to incorporate improvements in water and sewer system design standards and technical specifications.
2. Resolve property and easement issues delaying the construction of various capital improvement projects.
3. Provide guidance and support to the new Wastewater Infrastructure Department in implementing sewer rehabilitation projects.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
ENGINEERING/ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,028,922	1,123,797	995,447
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	1,000	500
21 FICA MATCHING	72,846	80,145	70,927
22 RETIREMENT	53,775	59,863	96,998
23 INSURANCE	191,698	234,955	191,882
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	6,800	5,000	5,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	565	2,000	2,000
40 TRAVEL	4,108	6,700	5,200
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	12,951	49,335	15,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	17,992	23,625	22,525
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	6,685	7,800	5,900
42 TRANSPORTATION (POSTAGE)	281	300	200
47 PRINTING	(102)	300	200
51 OFFICE SUPPLIES	8,471	10,000	10,500
52 OPERATING SUPPLIES	12,940	12,200	13,400
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	4,399	4,600	3,400
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,132	-	14,000
TOTAL	1,423,463	1,621,620	1,453,079
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,347,241	1,499,760	1,355,754
SUPPORT SERVICES	49,101	94,460	55,625
MATERIALS & SUPPLIES	25,989	27,400	27,700
CAPITAL OUTLAY	1,132	-	14,000
TOTAL	1,423,463	1,621,620	1,453,079
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

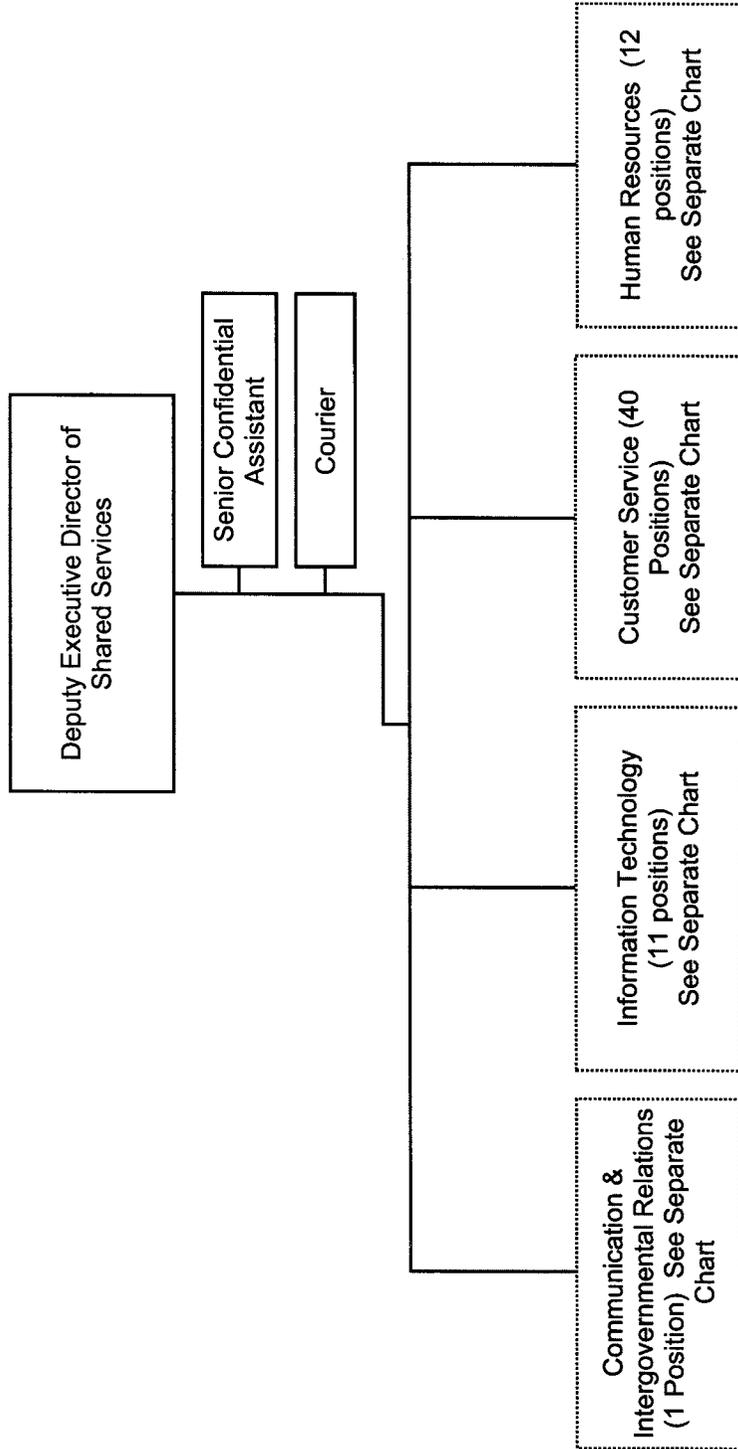
	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
ENGINEERING/INSPECTIONS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	290,602	290,584	301,038
13 OTHER SALARIES	-	-	-
14 OVERTIME	7,158	10,000	10,000
21 FICA MATCHING	21,414	21,490	22,290
22 RETIREMENT	14,711	15,711	24,894
23 INSURANCE	71,938	85,087	76,256
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	6,292	4,500	4,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	445	-	-
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	76	300	300
52 OPERATING SUPPLIES	30,061	27,600	27,600
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	442,697	455,272	466,878
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	405,823	422,872	434,478
SUPPORT SERVICES	6,737	4,500	4,500
MATERIALS & SUPPLIES	30,137	27,900	27,900
CAPITAL OUTLAY	-	-	-
TOTAL	442,697	455,272	466,878
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL <u>2012</u>	APPROVED <u>2013</u>	APPROVED <u>2014</u>
ENGINEERING/GIS MAPPING			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	236,595	235,298	242,056
13 OTHER SALARIES	-	-	-
14 OVERTIME	171	-	-
21 FICA MATCHING	16,735	16,518	16,915
22 RETIREMENT	12,487	13,235	19,158
23 INSURANCE	64,438	74,852	67,010
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	600	600
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	1,364	3,500	5,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	-	1,000	1,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	305	50	200
52 OPERATING SUPPLIES	9,020	7,050	8,750
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 341,115 =====	----- 352,103 =====	----- 361,189 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	330,426	339,903	345,139
SUPPORT SERVICES	1,364	5,100	7,100
MATERIALS & SUPPLIES	9,325	7,100	8,950
CAPITAL OUTLAY	-	-	-
TOTAL	----- 341,115 =====	----- 352,103 =====	----- 361,189 =====



EMERALD COAST UTILITIES AUTHORITY SHARED SERVICES



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SHARED SERVICES DEPT.			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	154,614	191,351	203,685
13 OTHER SALARIES	-	-	-
14 OVERTIME	214	250	250
21 FICA MATCHING	11,185	13,736	13,964
22 RETIREMENT	8,945	11,258	28,797
23 INSURANCE	26,487	46,991	43,188
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	16,129	-	52,000
40 TRAVEL	-	450	450
41 COMMUNICATIONS	48,965	42,000	42,000
43 UTILITIES	-	-	-
44 RENTALS & LEASES	3,216	4,500	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	810	1,450	1,450
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	-	200	200
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	30	100	100
51 OFFICE SUPPLIES	1,166	800	800
52 OPERATING SUPPLIES	3,736	4,950	3,200
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	100	100
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	275,497	318,136	390,184
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	201,445	263,586	289,884
SUPPORT SERVICES	69,120	48,600	96,100
MATERIALS & SUPPLIES	4,932	5,950	4,200
CAPITAL OUTLAY	-	-	-
TOTAL	275,497	318,136	390,184
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Shared Services

ACTIVITY DESCRIPTION:

The Shared Services Department is responsible for overseeing and coordinating the operations of the Information Technology, Public Information, Customer Service, Human Resources and Risk Management and Sanitation Departments.

GOALS:

It is the goal of this department is to ensure that both internal and external customers are provided with the highest quality service in a professional and courteous manner and in a timely fashion. It is our goal that all activities within the Shared Services group are communicated effectively internally, to other areas of the ECUA and to the public.

OBJECTIVES:

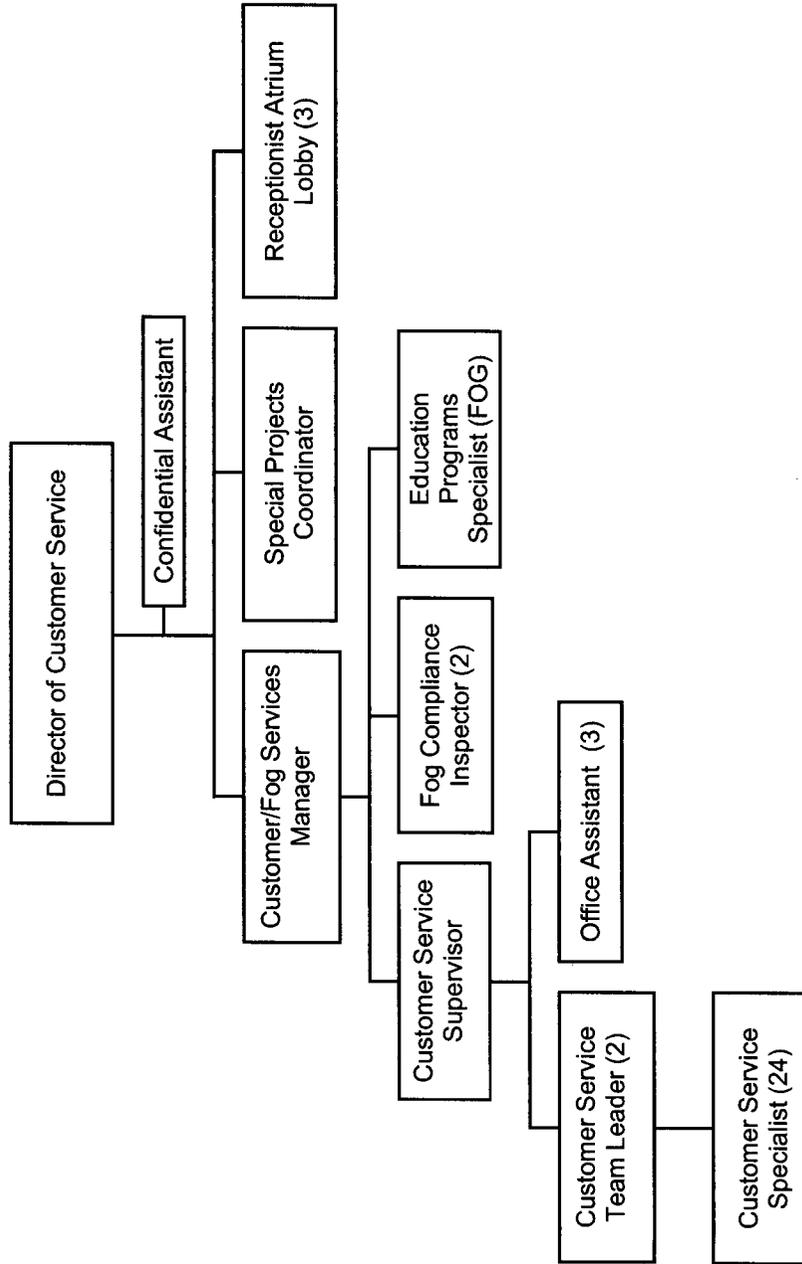
1. To provide needed support to the appropriate departments to facilitate their ability to carry out their respective responsibilities.
2. To ensure the necessary coordination between departments and divisions to keep the customers and their needs at the forefront of all our decision-making activities.

2014 TARGETED ACCOMPLISHMENTS:

1. To develop a timeline and plan to modernize the ECUA's information technology system.
2. To reduce the number of incoming customers calls that are abandoned .
3. To improve the effectiveness of the public information program and increase customer awareness of ECUA programs.
4. To improve customer knowledge and awareness of the Fats, Oils and Grease (FOG) program and its impact on the ECUA sewer system.



EMERALD COAST UTILITIES AUTHORITY CUSTOMER SERVICES



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL <u>2012</u>	APPROVED <u>2013</u>	APPROVED <u>2014</u>
CUSTOMER SERVICES			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,282,581	1,357,686	1,483,772
13 OTHER SALARIES	-	7,600	-
14 OVERTIME	7,774	14,350	14,350
21 FICA MATCHING	93,154	99,718	109,396
22 RETIREMENT	64,013	71,421	102,040
23 INSURANCE	341,490	423,286	377,531
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	72,450	29,060	30,000
40 TRAVEL	1,013	5,050	5,050
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	4,360	11,900	11,900
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	3,838	6,950	6,950
42 TRANSPORTATION (POSTAGE)	-	250	250
47 PRINTING	2,453	3,180	3,180
51 OFFICE SUPPLIES	20,250	15,000	15,500
52 OPERATING SUPPLIES	22,675	18,750	21,200
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	445	1,550	1,550
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	2,927	-	-
TOTAL	----- 1,919,423 =====	----- 2,065,751 =====	----- 2,182,669 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,789,012	1,974,061	2,087,089
SUPPORT SERVICES	81,661	52,960	53,900
MATERIALS & SUPPLIES	45,823	38,730	41,680
CAPITAL OUTLAY	2,927	-	-
TOTAL	----- 1,919,423 =====	----- 2,065,751 =====	----- 2,182,669 =====

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL

GOALS AND WORK PLAN

DIVISION:

Customer Services

ACTIVITY DESCRIPTION:

The divisions within the Customer Service Department work together to provide customers services that exceeds their expectations.

GOAL:

To assist customers in a friendly manner, whether by telephone, email or in person. Show customers that we care by listening carefully to their inquiries and requests and respond professionally, efficiently and in a timely manner. Continually improve our service through efficient use of resources and emerging technologies. Our ultimate goal is to be recognized as the best utility customer service operation in the state of Florida.

OBJECTIVES:

1. To maintain a courteous and professional atmosphere throughout the department.
2. To provide continuous training to our staff.
3. To fairly apply ECUA resolutions, policies and procedures to our valued customers.
4. To maintain consistently high levels of productivity.
5. To assure adequate staffing levels to minimize waiting time for our valued customers.

2014 TARGETED ACCOMPLISHMENTS:

1. To reduce the number of abandoned calls.
2. To review our policies and procedures to minimize errors and properly handle customer issues.
3. To enhance our cross training program, thereby improving the expediency of service and flexibility in our job duties.
4. To increase the number of FOG inspections.
5. To keep up and maintain the number of cut-non pays in all regions.
6. To develop programs and utilize avenues to ensure residential and commercial customers understand the hazards of improper disposal of FOG.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
CS/ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	262,653	273,660	313,017
13 OTHER SALARIES	-	7,600	-
14 OVERTIME	353	1,200	1,200
21 FICA MATCHING	17,979	19,379	22,320
22 RETIREMENT	12,881	14,471	17,039
23 INSURANCE	82,013	101,055	81,227
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	72,450	29,060	30,000
40 TRAVEL	1,013	1,600	1,600
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	2,624	3,000	3,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	748	1,200	1,200
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	209	1,000	1,000
51 OFFICE SUPPLIES	6,729	5,000	5,000
52 OPERATING SUPPLIES	855	750	750
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	100	100
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	2,927	-	-
TOTAL	463,434	459,075	477,453
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	375,879	417,365	434,803
SUPPORT SERVICES	76,835	34,860	35,800
MATERIALS & SUPPLIES	7,793	6,850	6,850
CAPITAL OUTLAY	2,927	-	-
TOTAL	463,434	459,075	477,453
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

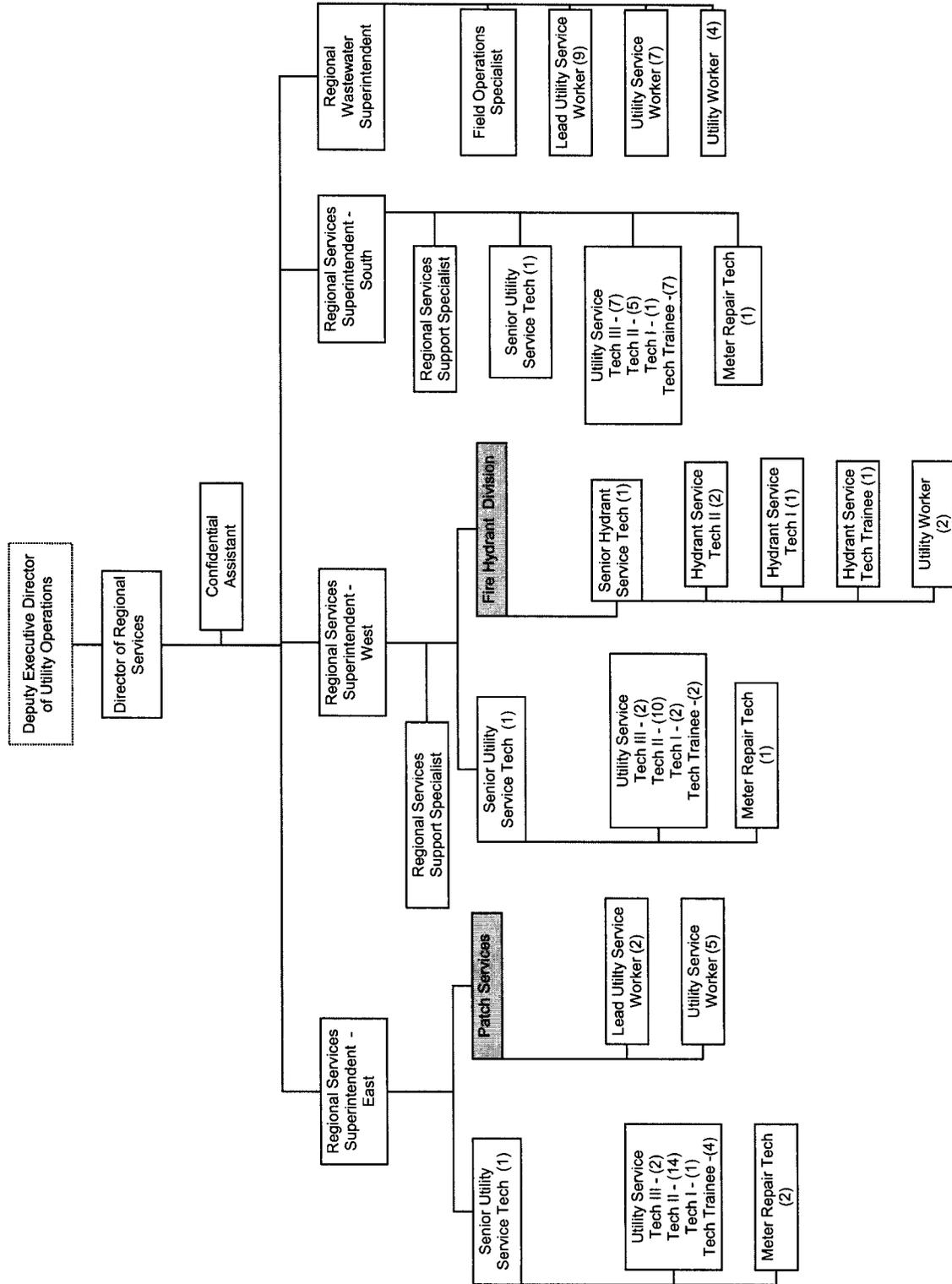
	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
CS/CUSTOMER SVC OPERATIONS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	941,989	1,006,094	1,033,492
13 OTHER SALARIES	-	-	-
14 OVERTIME	7,171	12,000	12,000
21 FICA MATCHING	69,395	74,481	76,674
22 RETIREMENT	47,232	52,854	75,381
23 INSURANCE	242,859	302,598	270,281
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	200	200
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	500	500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	3,090	5,000	5,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	708	500	500
51 OFFICE SUPPLIES	12,228	8,500	8,500
52 OPERATING SUPPLIES	493	600	600
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	445	500	500
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 1,325,610 =====	----- 1,463,827 =====	----- 1,483,628 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,308,646	1,448,027	1,467,828
SUPPORT SERVICES	3,090	5,700	5,700
MATERIALS & SUPPLIES	13,874	10,100	10,100
CAPITAL OUTLAY	-	-	-
TOTAL	----- 1,325,610 =====	----- 1,463,827 =====	----- 1,483,628 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
CS/FATS, OIL & GREASE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	77,939	77,932	137,263
13 OTHER SALARIES	-	-	-
14 OVERTIME	250	1,150	1,150
21 FICA MATCHING	5,780	5,858	10,402
22 RETIREMENT	3,900	4,096	9,620
23 INSURANCE	16,618	19,633	26,023
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	3,250	3,250
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	1,736	8,400	8,400
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	-	750	750
42 TRANSPORTATION (POSTAGE)	-	250	250
47 PRINTING	1,537	1,680	1,680
51 OFFICE SUPPLIES	1,294	1,500	2,000
52 OPERATING SUPPLIES	21,327	17,400	19,850
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	950	950
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 130,381 =====	----- 142,849 =====	----- 221,588 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	104,487	108,669	184,458
SUPPORT SERVICES	1,736	12,400	12,400
MATERIALS & SUPPLIES	24,158	21,780	24,730
CAPITAL OUTLAY	-	-	-
TOTAL	----- 130,381 =====	----- 142,849 =====	----- 221,588 =====



EMERALD COAST UTILITIES AUTHORITY
Regional Services



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
REGIONAL SERVICES DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	4,326,000	4,558,547	4,570,033
13 OTHER SALARIES	-	-	-
14 OVERTIME	325,362	288,500	323,500
21 FICA MATCHING	336,925	350,680	355,528
22 RETIREMENT	232,974	257,115	414,458
23 INSURANCE	1,039,967	1,290,487	1,155,079
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	320,430	331,500	331,500
40 TRAVEL	151	2,000	2,000
41 COMMUNICATIONS	1,785	22,000	22,000
43 UTILITIES	-	-	-
44 RENTALS & LEASES	14,888	14,700	13,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	202,112	186,650	202,650
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	56,968	66,900	72,900
42 TRANSPORTATION (POSTAGE)	171	150	150
47 PRINTING	367	2,000	1,000
51 OFFICE SUPPLIES	5,088	4,500	4,500
52 OPERATING SUPPLIES	1,458,217	1,480,421	1,709,421
53 ROAD MATERIALS & SUPPLIES	78,632	80,000	80,000
54 SUBSCR/MEMBERSHIPS	204	600	600
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	21,025	74,000	-
TOTAL	8,421,266	9,010,750	9,258,319
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	6,261,228	6,745,329	6,818,598
SUPPORT SERVICES	596,334	623,750	644,050
MATERIALS & SUPPLIES	1,542,679	1,567,671	1,795,671
CAPITAL OUTLAY	21,025	74,000	-
TOTAL	8,421,266	9,010,750	9,258,319
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL

GOALS AND WORK PLAN

DEPARTMENT:

Regional Services

ACTIVITY DESCRIPTION:

The divisions perform repair and maintenance functions on ECUA's collection and distribution systems. Additionally, more than 7,000 fire hydrants are installed, inspected and maintained. The newly formed Valve maintenance crew is responsible for approximately 500 air release valves and more than 20,000 water valves. The department completes an average of 145,000 work orders per year. Many of those involve excavations which the Patch Crew repairs. The Wastewater Maintenance Division inspects and performs minor repairs on 20,000 manholes and performs CCTV functions on all accessible gravity mains.

GOALS:

To insure the efficient operation of the collection and distribution mains and insure all facilities and their appurtenances are accessible, inspected and maintained. Gain more efficiency in the field to increase productivity.

OBJECTIVES:

1. To comply with all Department of Environmental Protection mandates.
2. To make the valve crew and effective productive unit.
3. To progress on the implementation of the Wireless work order system.
4. To make the Department's Succession planning effective.

2014 TARGETED ACCOMPLISHMENTS:

Purchase equipment necessary for maintenance on all valves. Begin a pilot program for wireless work orders. Use unidirectional flushing technique to gain access to all mains through their easements. Continue to train all Succession Planning candidates. Purchase vehicle mounted laptops for supervisors.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
RS/WEST REGION (REGION 2)			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	784,782	795,832	798,672
13 OTHER SALARIES	-	-	-
14 OVERTIME	61,025	56,000	60,000
21 FICA MATCHING	60,484	60,637	61,431
22 RETIREMENT	41,581	44,684	68,569
23 INSURANCE	185,818	218,204	204,902
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	17,441	3,000	3,000
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	3,309	3,000	3,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	31,135	26,900	26,900
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	92	200	200
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	285,651	205,500	283,500
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	2,435	-	-
TOTAL	1,473,753	1,413,957	1,510,174
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,133,690	1,175,357	1,193,574
SUPPORT SERVICES	51,977	33,100	33,100
MATERIALS & SUPPLIES	285,651	205,500	283,500
CAPITAL OUTLAY	2,435	-	-
TOTAL	1,473,753	1,413,957	1,510,174
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
RS/EAST REGION (REGION 3)			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,113,016	1,176,781	1,137,741
13 OTHER SALARIES	-	-	-
14 OVERTIME	86,870	76,000	88,000
21 FICA MATCHING	87,419	91,029	89,843
22 RETIREMENT	60,487	66,429	97,225
23 INSURANCE	261,716	332,717	258,450
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	26,234	9,500	9,500
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	3,460	3,800	3,800
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	46,671	35,500	40,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	2,877	3,040	3,040
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	350,729	294,500	365,500
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	38,000	-
TOTAL	2,039,479	2,127,296	2,093,599
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,609,508	1,742,956	1,671,259
SUPPORT SERVICES	79,242	51,840	56,840
MATERIALS & SUPPLIES	350,729	294,500	365,500
CAPITAL OUTLAY	-	38,000	-
TOTAL	2,039,479	2,127,296	2,093,599
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL <u>2012</u>	APPROVED <u>2013</u>	APPROVED <u>2014</u>
RS/SOUTH REGION (REGION 4)			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	848,267	878,425	983,902
13 OTHER SALARIES	-	-	-
14 OVERTIME	105,656	83,000	105,000
21 FICA MATCHING	68,212	68,454	78,414
22 RETIREMENT	47,517	50,299	87,288
23 INSURANCE	246,531	293,671	288,634
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	48,388	28,000	28,000
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	6,081	5,000	5,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	43,622	34,500	45,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	212	220	220
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	293,757	218,000	275,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	6,128	-	-
TOTAL	----- 1,714,371 =====	----- 1,659,569 =====	----- 1,896,958 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,316,183	1,373,849	1,543,238
SUPPORT SERVICES	98,303	67,720	78,720
MATERIALS & SUPPLIES	293,757	218,000	275,000
CAPITAL OUTLAY	6,128	-	-
TOTAL	----- 1,714,371 =====	----- 1,659,569 =====	----- 1,896,958 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
RS/ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	191,005	232,138	240,805
13 OTHER SALARIES	-	-	-
14 OVERTIME	58	-	-
21 FICA MATCHING	14,160	17,201	17,924
22 RETIREMENT	10,803	13,297	31,695
23 INSURANCE	23,638	36,445	32,805
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	109,733	153,000	153,000
40 TRAVEL	151	2,000	2,000
41 COMMUNICATIONS	1,785	22,000	22,000
43 UTILITIES	-	-	-
44 RENTALS & LEASES	2,039	1,000	1,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	951	3,000	3,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	42,518	48,000	54,000
42 TRANSPORTATION (POSTAGE)	171	150	150
47 PRINTING	367	2,000	1,000
51 OFFICE SUPPLIES	5,088	4,500	4,500
52 OPERATING SUPPLIES	191,427	427,921	427,421
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	204	600	600
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 594,098 =====	----- 963,252 =====	----- 991,900 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	239,664	299,081	323,229
SUPPORT SERVICES	157,177	229,000	235,000
MATERIALS & SUPPLIES	197,257	435,171	433,671
CAPITAL OUTLAY	-	-	-
TOTAL	----- 594,098 =====	----- 963,252 =====	----- 991,900 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
RS/SEWER MAINTENANCE SERVICE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	850,436	913,413	872,636
13 OTHER SALARIES	-	-	-
14 OVERTIME	60,485	59,500	59,500
21 FICA MATCHING	66,428	71,261	67,806
22 RETIREMENT	46,055	52,052	82,048
23 INSURANCE	195,409	248,118	209,149
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	35,490	30,000	30,000
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	500	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	32,331	46,250	46,250
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	442	200	200
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	142,327	139,000	151,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	12,461	36,000	-
TOTAL	1,441,864	1,596,294	1,518,589
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,218,813	1,344,344	1,291,139
SUPPORT SERVICES	68,263	76,950	76,450
MATERIALS & SUPPLIES	142,327	139,000	151,000
CAPITAL OUTLAY	12,461	36,000	-
TOTAL	1,441,864	1,596,294	1,518,589
	=====	=====	=====

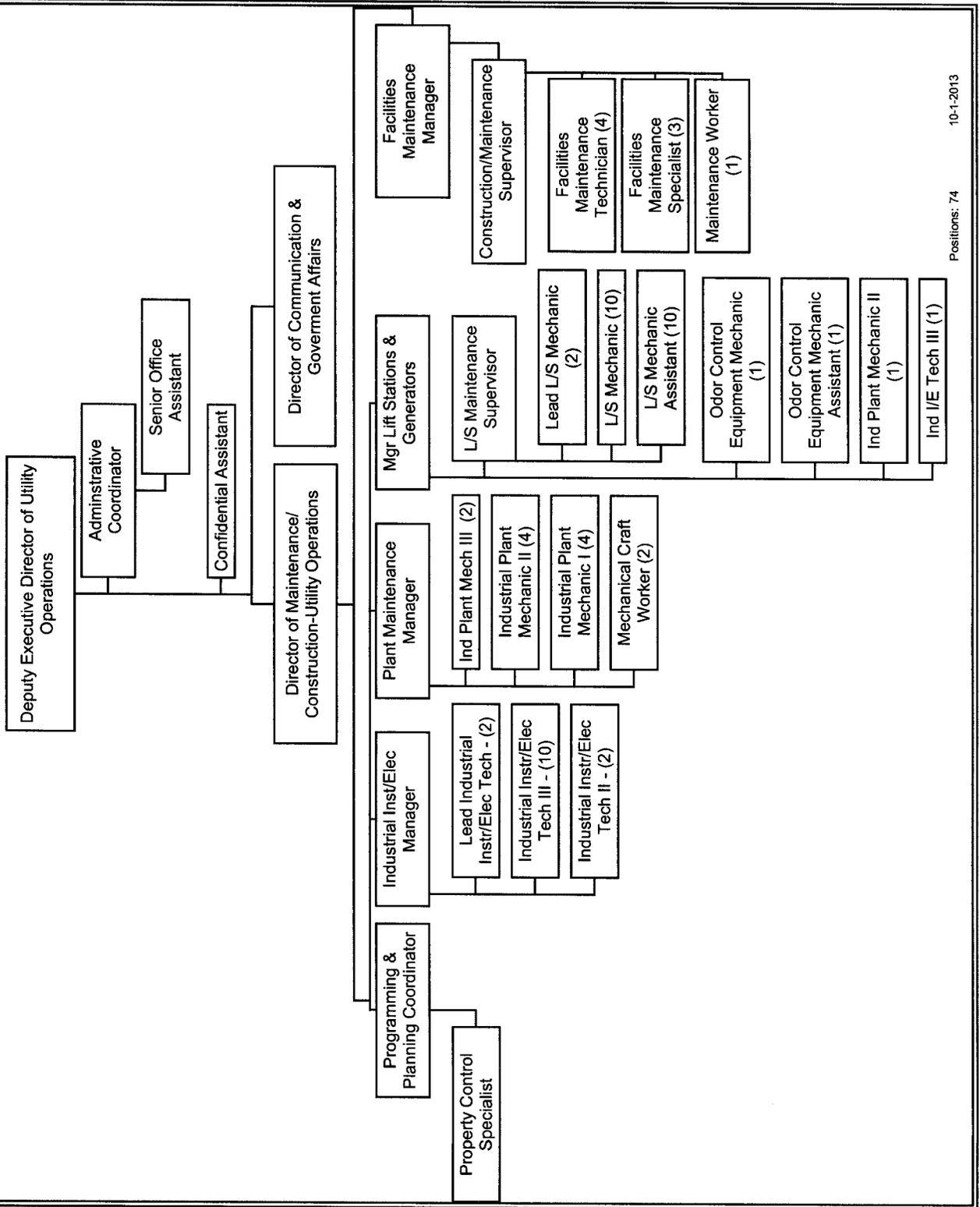
EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
RS/FIRE HYDRANT INSTALL/MAINT.			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	301,022	303,731	287,258
13 OTHER SALARIES	-	-	-
14 OVERTIME	1,357	7,000	1,000
21 FICA MATCHING	22,499	23,181	21,702
22 RETIREMENT	14,208	16,507	26,424
23 INSURANCE	73,803	88,107	86,743
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	5,997	-	-
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	1,200	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	6,597	10,500	10,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	75	140	140
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	118,279	124,000	132,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 543,837 =====	----- 574,366 =====	----- 565,767 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	412,889	438,526	423,127
SUPPORT SERVICES	12,669	11,840	10,640
MATERIALS & SUPPLIES	118,279	124,000	132,000
CAPITAL OUTLAY	-	-	-
TOTAL	----- 543,837 =====	----- 574,366 =====	----- 565,767 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
RS/PATCH SERVICES			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	237,472	258,227	249,019
13 OTHER SALARIES	-	-	-
14 OVERTIME	9,911	7,000	10,000
21 FICA MATCHING	17,723	18,917	18,408
22 RETIREMENT	12,324	13,847	21,209
23 INSURANCE	53,052	73,225	74,396
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	77,146	108,000	108,000
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	200	200
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	40,805	30,000	30,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	10,752	15,100	15,100
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	76,048	71,500	75,000
53 ROAD MATERIALS & SUPPLIES	78,632	80,000	80,000
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 613,865 =====	----- 676,016 =====	----- 681,332 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	330,482	371,216	373,032
SUPPORT SERVICES	128,703	153,300	153,300
MATERIALS & SUPPLIES	154,680	151,500	155,000
CAPITAL OUTLAY	-	-	-
TOTAL	----- 613,865 =====	----- 676,016 =====	----- 681,332 =====

EMERALD COAST UTILITIES AUTHORITY UTILITY OPERATIONS



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
UTILITY OPERATIONS DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	3,129,941	3,313,077	3,620,065
13 OTHER SALARIES	-	-	-
14 OVERTIME	261,140	332,690	347,025
21 FICA MATCHING	246,037	263,699	289,665
22 RETIREMENT	172,276	191,930	324,253
23 INSURANCE	703,104	907,750	758,880
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	1,000	1,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	347,967	929,325	426,325
40 TRAVEL	4,837	14,750	23,750
41 COMMUNICATIONS	-	-	-
43 UTILITIES	1,197,370	1,690,203	1,395,703
44 RENTALS & LEASES	73,969	58,500	49,100
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	2,319,204	3,040,030	2,734,294
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	56,375	80,900	104,200
42 TRANSPORTATION (POSTAGE)	1,913	3,500	3,000
47 PRINTING	303	1,500	1,500
51 OFFICE SUPPLIES	17,119	21,700	21,700
52 OPERATING SUPPLIES	997,802	1,267,550	1,159,917
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	2,706	6,165	5,265
63 CAPITAL IMPROVEMENTS	6,454	-	-
64 MACHINERY & EQUIPMENT	40,067	-	-
TOTAL	----- 9,578,584 =====	----- 12,124,269 =====	----- 11,265,642 =====

DEPARTMENTAL EXPENDITURE SUMMARIES

PERSONAL SERVICES	4,512,498	5,009,146	5,339,888
SUPPORT SERVICES	3,999,722	5,814,708	4,734,372
MATERIALS & SUPPLIES	1,019,843	1,300,415	1,191,382
CAPITAL OUTLAY	46,521	-	-
TOTAL	----- 9,578,584 =====	----- 12,124,269 =====	----- 11,265,642 =====

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL GOALS AND WORK PLAN

DEPARTMENT:

Utility Operations

ACTIVITY DESCRIPTION:

The seven divisions within the Utility Operations Department work together to provide maintenance services for all of ECUA's water reclamation facilities, water wells, lift stations, and ECUA buildings. Services provided range from janitorial to high-tech complex instrumentation, mechanical, electrical services and management and execution of capital improvement construction projects.

GOALS:

The goal of the Utility Operations Department is to ensure that all ECUA facilities are maintained in a safe and functioning capacity. Unplanned maintenance events cannot be eliminated entirely, and the department should be able to handle any and all eventualities. Additionally, the Lift Station Division's goal is to ensure the safe transmission of all wastewater received from the collection system to one of the three wastewater reclamation plants.

OBJECTIVES:

1. Reduce operating costs through improved efficiency in preventive maintenance.
2. Reduce avoidable instances of unplanned maintenance by having spare parts available and performing root cause failure analysis.
3. Compliance with all State and Federal regulations in the transmission of wastewater.
4. To effectively control operating costs and work within the annual budget.
5. To effectively manage all resources to achieve departmental goals.

2014 TARGETED ACCOMPLISHMENTS:

1. Reduce the number of preventable SSO events at all Lift Stations.
2. Complete construction of the permanent septage receiving facility at the Central WRF.
3. Improve the effectiveness of maintenance operations.
4. Complete improvements to the CWRF Plant Control Network.
5. Increase the level of hurricane/ disaster preparedness by improving automation and data communication systems.
6. Development and implementation of a department wide safety manual specific to our industrial maintenance operations.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
U0/ ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	231,560	235,451	350,556
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	250	250
21 FICA MATCHING	17,724	17,327	25,392
22 RETIREMENT	13,036	13,542	51,995
23 INSURANCE	32,394	39,447	51,661
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	14,883	22,325	22,325
40 TRAVEL	670	1,000	5,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	7,954	13,000	3,600
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	806	1,500	1,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	14,868	2,000	5,300
42 TRANSPORTATION (POSTAGE)	1,913	3,500	3,000
47 PRINTING	268	1,000	1,000
51 OFFICE SUPPLIES	11,466	15,000	15,000
52 OPERATING SUPPLIES	27,263	30,500	30,500
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	380	550	2,050
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 375,185 =====	----- 396,392 =====	----- 569,129 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	294,714	306,017	479,854
SUPPORT SERVICES	39,181	39,825	37,725
MATERIALS & SUPPLIES	41,290	50,550	51,550
CAPITAL OUTLAY	-	-	-
TOTAL	----- 375,185 =====	----- 396,392 =====	----- 569,129 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
UO/LIFT STATIONS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	739,072	759,273	884,415
13 OTHER SALARIES	-	-	-
14 OVERTIME	54,087	91,850	91,850
21 FICA MATCHING	57,487	61,913	72,539
22 RETIREMENT	41,187	45,399	69,975
23 INSURANCE	206,504	259,086	210,734
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	1,528	1,000	2,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	938,090	1,475,503	1,181,003
44 RENTALS & LEASES	1,210	2,000	2,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	468,796	472,025	485,650
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	14,552	15,700	19,200
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	1,247	3,000	3,000
52 OPERATING SUPPLIES	360,990	309,800	322,800
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	75	75
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	2,310	-	-
TOTAL	----- 2,887,060 =====	----- 3,496,624 =====	----- 3,345,241 =====
 DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,098,337	1,217,521	1,329,513
SUPPORT SERVICES	1,424,176	1,966,228	1,689,853
MATERIALS & SUPPLIES	362,237	312,875	325,875
CAPITAL OUTLAY	2,310	-	-
TOTAL	----- 2,887,060 =====	----- 3,496,624 =====	----- 3,345,241 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
UO/MAINTENANCE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	169,986	172,859	176,806
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	12,708	12,690	12,916
22 RETIREMENT	9,786	10,093	24,421
23 INSURANCE	15,623	20,044	17,688
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	1,000	1,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	154	1,500	1,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	2,458	1,300	1,300
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	130	1,650	1,650
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	200	200
51 OFFICE SUPPLIES	-	200	200
52 OPERATING SUPPLIES	3,267	3,900	3,900
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	214,112	225,436	241,081
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	208,103	215,686	231,831
SUPPORT SERVICES	2,742	5,450	4,950
MATERIALS & SUPPLIES	3,267	4,300	4,300
CAPITAL OUTLAY	-	-	-
TOTAL	214,112	225,436	241,081
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL <u>2012</u>	APPROVED <u>2013</u>	APPROVED <u>2014</u>
UO/OPERATION & MAINTENANCE INFO SYS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	61,603	107,871	104,986
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	250	250
21 FICA MATCHING	4,714	8,272	8,028
22 RETIREMENT	2,965	5,601	7,314
23 INSURANCE	9,970	17,856	16,932
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	3,500	4,500
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	7,801	29,600	44,600
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	-	3,000	13,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	100	100
51 OFFICE SUPPLIES	1,143	1,000	1,000
52 OPERATING SUPPLIES	2,006	3,150	3,150
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	400	400
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	90,202	180,600	204,260
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	79,252	139,850	137,510
SUPPORT SERVICES	7,801	36,100	62,100
MATERIALS & SUPPLIES	3,149	4,650	4,650
CAPITAL OUTLAY	-	-	-
TOTAL	90,202	180,600	204,260
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
UO/I/E-PLANTS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	661,734	752,491	780,170
13 OTHER SALARIES	-	-	-
14 OVERTIME	101,568	110,800	110,800
21 FICA MATCHING	56,720	64,221	66,390
22 RETIREMENT	37,962	44,839	64,741
23 INSURANCE	104,322	153,781	129,600
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	128,610	113,000	113,000
40 TRAVEL	-	2,000	2,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	659	1,000	1,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	559,655	463,300	463,300
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	13,842	41,750	41,750
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	35	200	200
51 OFFICE SUPPLIES	1,426	500	500
52 OPERATING SUPPLIES	74,337	38,000	53,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	2,326	4,700	2,300
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	1,743,196	1,790,582	1,828,751
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	962,306	1,126,132	1,151,701
SUPPORT SERVICES	702,766	621,050	621,050
MATERIALS & SUPPLIES	78,124	43,400	56,000
CAPITAL OUTLAY	-	-	-
TOTAL	1,743,196	1,790,582	1,828,751
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
UO/PLANT MAINTENANCE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	603,644	623,897	638,842
13 OTHER SALARIES	-	-	-
14 OVERTIME	83,673	84,540	98,875
21 FICA MATCHING	48,017	49,332	52,558
22 RETIREMENT	33,277	35,802	53,447
23 INSURANCE	165,779	207,570	156,758
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	31,389	51,000	48,000
40 TRAVEL	1,063	4,000	4,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	63,134	40,000	40,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	1,123,974	1,827,000	1,481,764
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	3,276	6,250	6,250
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	1,147	1,200	1,200
52 OPERATING SUPPLIES	118,000	90,600	90,600
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	200	200
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	2,276,373	3,021,391	2,672,494
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	934,390	1,001,141	1,000,480
SUPPORT SERVICES	1,222,836	1,928,250	1,580,014
MATERIALS & SUPPLIES	119,147	92,000	92,000
CAPITAL OUTLAY	-	-	-
TOTAL	2,276,373	3,021,391	2,672,494
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
UO/ODOR CONTROLS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	69,009	69,008	71,906
13 OTHER SALARIES	-	-	-
14 OVERTIME	707	10,000	10,000
21 FICA MATCHING	4,977	5,654	5,764
22 RETIREMENT	3,403	4,164	7,368
23 INSURANCE	27,567	31,510	30,365
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	56,297	575,000	75,000
40 TRAVEL	-	750	750
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	1	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	39,445	85,000	85,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	10	1,000	1,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	228	250	250
52 OPERATING SUPPLIES	318,632	707,850	567,217
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	150	150
63 CAPITAL IMPROVEMENTS	6,454	-	-
64 MACHINERY & EQUIPMENT	37,757	-	-
TOTAL	564,487	1,490,336	854,770
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	105,663	120,336	125,403
SUPPORT SERVICES	95,753	661,750	161,750
MATERIALS & SUPPLIES	318,860	708,250	567,617
CAPITAL OUTLAY	44,211	-	-
TOTAL	564,487	1,490,336	854,770
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EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

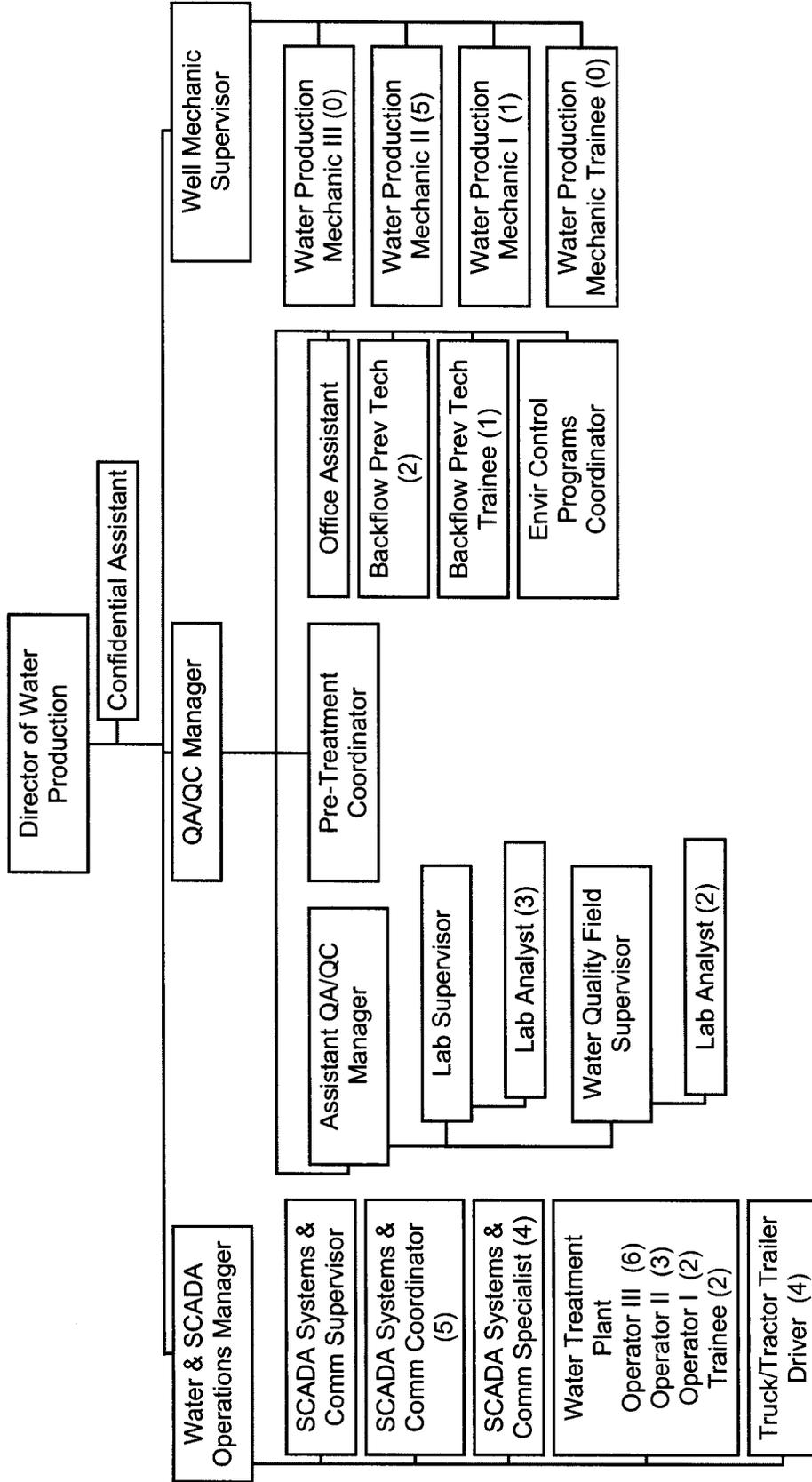
	ACTUAL <u>2012</u>	APPROVED <u>2013</u>	APPROVED <u>2014</u>
UC/GENERATOR MAINTENANCE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	112,869	112,730	116,591
13 OTHER SALARIES	-	-	-
14 OVERTIME	11,290	21,000	21,000
21 FICA MATCHING	9,360	10,198	10,533
22 RETIREMENT	6,197	6,927	9,562
23 INSURANCE	18,903	38,111	17,380
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	1,422	1,000	2,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	600	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	84,474	111,805	122,680
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	2,665	2,050	4,050
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	147	150	150
52 OPERATING SUPPLIES	43,505	36,750	41,750
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	90	90
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	291,432	340,811	345,786
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	158,619	188,966	175,066
SUPPORT SERVICES	89,161	114,855	128,730
MATERIALS & SUPPLIES	43,652	36,990	41,990
CAPITAL OUTLAY	-	-	-
TOTAL	291,432	340,811	345,786
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
UO/FACILITIES MAINTENANCE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	480,465	479,497	495,793
13 OTHER SALARIES	-	-	-
14 OVERTIME	9,815	14,000	14,000
21 FICA MATCHING	34,330	34,092	35,545
22 RETIREMENT	24,463	25,563	35,430
23 INSURANCE	122,041	140,345	127,762
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	116,788	168,000	168,000
40 TRAVEL	-	-	2,500
41 COMMUNICATIONS	-	-	-
43 UTILITIES	259,280	214,700	214,700
44 RENTALS & LEASES	412	2,500	2,500
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	31,796	48,500	48,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	7,032	7,500	12,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	315	400	400
52 OPERATING SUPPLIES	49,802	47,000	47,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	1,136,539	1,182,097	1,204,130
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	671,114	693,497	708,530
SUPPORT SERVICES	415,308	441,200	448,200
MATERIALS & SUPPLIES	50,117	47,400	47,400
CAPITAL OUTLAY	-	-	-
TOTAL	1,136,539	1,182,097	1,204,130
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY UTILITY OPERATIONS WATER PRODUCTION



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WATER PRODUCTION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	2,430,838	2,489,963	2,590,396
13 OTHER SALARIES	-	-	-
14 OVERTIME	206,385	227,146	245,840
21 FICA MATCHING	192,283	197,701	207,863
22 RETIREMENT	131,457	142,738	233,563
23 INSURANCE	543,122	636,834	570,584
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	30,867	47,000	57,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	29,550	50,500	118,000
40 TRAVEL	6,867	17,370	16,050
41 COMMUNICATIONS	714	1,200	1,200
43 UTILITIES	1,846,790	2,357,569	2,083,569
44 RENTALS & LEASES	16,334	23,500	25,621
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	238,129	259,246	266,180
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	48,702	67,000	61,550
42 TRANSPORTATION (POSTAGE)	812	1,480	980
47 PRINTING	425	2,250	1,350
51 OFFICE SUPPLIES	11,344	13,700	12,700
52 OPERATING SUPPLIES	927,147	1,768,470	1,524,075
53 ROAD MATERIALS & SUPPLIES	-	1,000	1,000
54 SUBSCR/MEMBERSHIPS	4,356	8,975	7,975
63 CAPITAL IMPROVEMENTS	8,693	-	-
64 MACHINERY & EQUIPMENT	47,432	-	-
TOTAL	6,722,247	8,313,642	8,025,496
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	3,504,085	3,694,382	3,848,246
SUPPORT SERVICES	2,217,953	2,823,385	2,629,170
MATERIALS & SUPPLIES	944,084	1,795,875	1,548,080
CAPITAL OUTLAY	56,125	-	-
TOTAL	6,722,247	8,313,642	8,025,496
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Water Production

The Water Production Department operates and maintains 32 water production facilities (wells with associated treatment), seven elevated water storage tanks, five ground storage tanks with three pump stations. ECUA's Water Quality Lab is an integral part of the department and is responsible for collecting and testing samples to insure compliance with local, state and federal regulatory authorities. Cross connection control/backflow, pretreatment regulations and permitting activities are administered by the lab. Water and sewer SCADA/communication functions are provided by Water Production consisting of coordination and communication of activities among different ECUA divisions, regulatory authorities, customers and the public.

GOALS:

To provide ECUA's customers with high quality water for consumption with quantity sufficient to meet customer demands and fire flow as economically as possible. To display a high level of professionalism and cooperation in dealing with other ECUA divisions, customers, various agencies and the general public.

OBJECTIVES:

1. Evaluate and identify capital improvements needed to meet future demands.
2. Initiate and complete construction of improvements, including Capital Improvement and Renewal/Replacement, needed to maintain a high quality of service.
3. To provide accurate sampling and testing required to meet permit conditions and regulatory requirements.
4. Communicate accurately and clearly to make sure information is complete and understandable.
5. Identify and evaluate new technologies to provide better service at a lower cost.
6. To improve performance and productivity through training and professional development.
7. To provide preventive maintenance activities to minimize unplanned failures and associated time facilities are out of service for repair.

2014 TARGETED ACCOMPLISHMENTS:

1. Complete a 20 Year Master Plan update to identify, budget and schedule for capital improvements needed to meet future demands.
2. Initiate and perform maintenance work on water storage tanks as identified in FDEP required tank evaluations completed recently.
3. Install a secondary SCADA system to provide redundancy in case of failure of the primary SCADA system.
4. Increase training activities to enable personnel to accomplish tasks faster and more economically.
5. Increase preventative maintenance activities to reduce unplanned equipment failures and decrease time facilities are out of service.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WP/WATER OPERATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	884,692	919,053	958,269
13 OTHER SALARIES	-	-	-
14 OVERTIME	88,389	102,000	102,000
21 FICA MATCHING	70,284	73,792	76,968
22 RETIREMENT	49,977	54,283	94,017
23 INSURANCE	227,430	259,995	235,033
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	16,661	22,000	22,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	3,100	15,000	50,000
40 TRAVEL	3,827	6,450	6,450
41 COMMUNICATIONS	714	1,200	1,200
43 UTILITIES	1,797,405	2,292,569	2,042,569
44 RENTALS & LEASES	5,333	11,000	11,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	56,990	78,058	70,750
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	37,522	49,450	43,450
42 TRANSPORTATION (POSTAGE)	448	230	230
47 PRINTING	-	1,000	200
51 OFFICE SUPPLIES	3,684	3,700	3,700
52 OPERATING SUPPLIES	797,413	1,615,400	1,377,300
53 ROAD MATERIALS & SUPPLIES	-	1,000	1,000
54 SUBSCR/MEMBERSHIPS	1,925	3,300	2,800
63 CAPITAL IMPROVEMENTS	8,693	-	-
64 MACHINERY & EQUIPMENT	18,913	-	-
TOTAL	4,073,400	5,509,480	5,098,936
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,320,772	1,409,123	1,466,287
SUPPORT SERVICES	1,921,552	2,475,727	2,247,419
MATERIALS & SUPPLIES	803,470	1,624,630	1,385,230
CAPITAL OUTLAY	27,606	-	-
TOTAL	4,073,400	5,509,480	5,098,936

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WP/WELL MECHANICAL MAINTENANCE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	338,623	344,892	372,337
13 OTHER SALARIES	-	-	-
14 OVERTIME	14,680	23,488	23,500
21 FICA MATCHING	26,819	27,926	29,928
22 RETIREMENT	17,432	19,249	31,406
23 INSURANCE	55,308	65,426	57,845
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	540	1,800	1,800
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	1,037	2,000	2,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	148,315	130,550	150,550
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	1,002	5,000	5,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	417	500	500
52 OPERATING SUPPLIES	33,411	39,175	41,675
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	1,500	1,500
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	6,203	-	-
TOTAL	643,787	661,506	718,041
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	452,862	480,981	515,016
SUPPORT SERVICES	150,894	139,350	159,350
MATERIALS & SUPPLIES	33,828	41,175	43,675
CAPITAL OUTLAY	6,203	-	-
TOTAL	643,787	661,506	718,041
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EMERALD COAST UTILITIES AUTHORITY BUDGET

FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WP/COMMUNICATIONS CENTER			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	546,972	502,112	509,615
13 OTHER SALARIES	-	-	-
14 OVERTIME	94,393	88,000	108,000
21 FICA MATCHING	46,719	42,509	45,410
22 RETIREMENT	30,922	30,685	45,657
23 INSURANCE	124,948	139,670	125,013
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	18,684	5,500	5,500
40 TRAVEL	2,470	4,000	4,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	9,963	10,500	10,621
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	25,135	35,598	33,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	3,930	4,000	3,200
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	1,635	2,000	2,000
52 OPERATING SUPPLIES	11,658	4,800	4,800
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	1,022	2,225	1,725
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	19,026	-	-
TOTAL	937,477	871,599	898,541
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	843,954	802,976	833,695
SUPPORT SERVICES	60,182	59,598	56,321
MATERIALS & SUPPLIES	14,315	9,025	8,525
CAPITAL OUTLAY	19,026	-	-
TOTAL	937,477	871,599	898,541

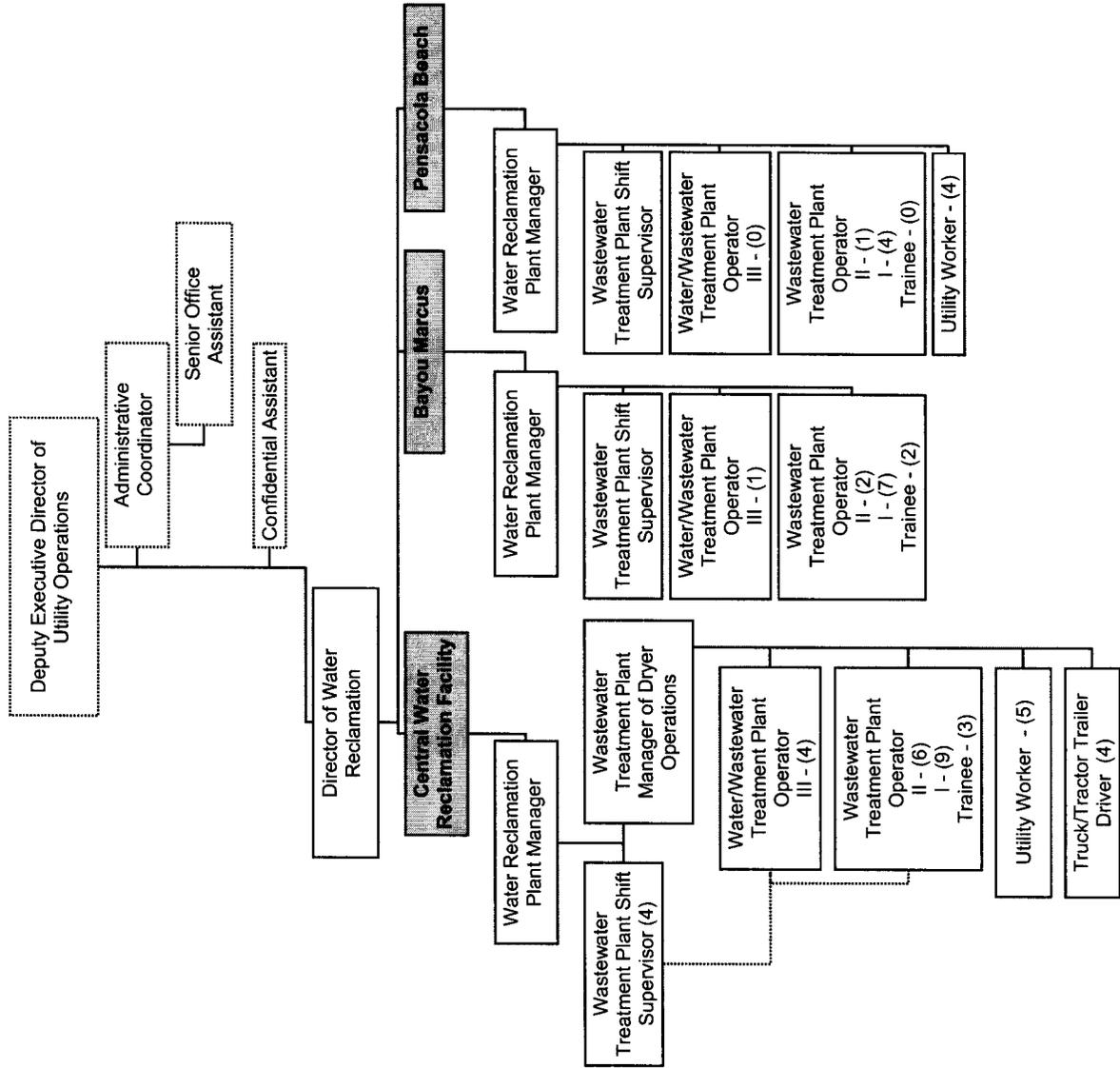
EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

WP/QAQC ELEMENT	ACTUAL 2012	APPROVED 2013	APPROVED 2014
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	499,789	530,709	552,391
13 OTHER SALARIES	-	-	-
14 OVERTIME	8,924	11,340	11,340
21 FICA MATCHING	36,592	38,943	40,648
22 RETIREMENT	25,109	28,393	46,638
23 INSURANCE	103,371	126,065	111,572
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	14,206	25,000	35,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	7,766	30,000	62,500
40 TRAVEL	31	2,500	2,500
41 COMMUNICATIONS	-	-	-
43 UTILITIES	49,385	65,000	41,000
44 RENTALS & LEASES	-	-	2,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	5,698	9,380	9,380
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	6,048	7,050	8,400
42 TRANSPORTATION (POSTAGE)	364	1,000	500
47 PRINTING	-	250	150
51 OFFICE SUPPLIES	2,914	3,000	3,000
52 OPERATING SUPPLIES	80,015	98,195	90,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	717	1,150	1,150
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	3,290	-	-
TOTAL	844,219	977,975	1,018,169
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	673,785	735,450	762,589
SUPPORT SERVICES	83,134	138,930	160,780
MATERIALS & SUPPLIES	84,010	103,595	94,800
CAPITAL OUTLAY	3,290	-	-
TOTAL	844,219	977,975	1,018,169

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
WP/CROSS CONNECTION CONTROLS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	160,763	193,197	197,784
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	2,318	1,000
21 FICA MATCHING	11,869	14,531	14,909
22 RETIREMENT	8,019	10,128	15,845
23 INSURANCE	32,065	45,678	41,121
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	2,620	1,300
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	1,991	5,660	2,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	200	1,500	1,500
42 TRANSPORTATION (POSTAGE)	-	250	250
47 PRINTING	425	1,000	1,000
51 OFFICE SUPPLIES	2,695	4,500	3,500
52 OPERATING SUPPLIES	4,650	10,900	10,300
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	693	800	800
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	----- 223,370 =====	----- 293,082 =====	----- 291,809 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	212,716	265,852	270,659
SUPPORT SERVICES	2,191	9,780	5,300
MATERIALS & SUPPLIES	8,463	17,450	15,850
CAPITAL OUTLAY	-	-	-
TOTAL	----- 223,370 =====	----- 293,082 =====	----- 291,809 =====

EMERALD COAST UTILITIES AUTHORITY
UTILITY OPERATIONS
WATER RECLAMATION



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
WATER RECLAMATION DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	2,365,725	2,483,124	2,582,084
13 OTHER SALARIES	-	-	-
14 OVERTIME	362,895	434,000	445,000
21 FICA MATCHING	200,132	203,819	211,730
22 RETIREMENT	140,477	155,844	251,878
23 INSURANCE	599,558	740,393	675,705
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	133,253	138,500	130,500
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	532,343	352,000	322,000
40 TRAVEL	3,547	6,200	5,850
41 COMMUNICATIONS	7,357	7,000	7,000
43 UTILITIES	3,590,078	4,468,000	4,158,000
44 RENTALS & LEASES	2,823	13,000	14,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	128,793	314,000	340,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	102,217	98,195	91,750
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	632	300	600
52 OPERATING SUPPLIES	1,439,128	1,493,425	1,712,425
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	10,133	11,400	11,400
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	19,992	-	-
TOTAL	9,639,083	10,919,200	10,960,422
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	3,668,787	4,017,180	4,166,397
SUPPORT SERVICES	4,500,411	5,396,895	5,069,600
MATERIALS & SUPPLIES	1,449,893	1,505,125	1,724,425
CAPITAL OUTLAY	19,992	-	-
TOTAL	9,639,083	10,919,200	10,960,422
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Water Reclamation

ACTIVITY DESCRIPTION:

Operation of three wastewater treatment and effluent disposal facilities. Process, dewater and dry biological solids (sludge) for disposal and beneficial use.

GOALS:

1. To ensure that the customers of ECUA receive proper treatment of their wastewater with minimum disruption of service and at the lowest operating cost.
2. To ensure that all State and Federal effluent discharge criteria are met.
3. To keep abreast of changes in treatment technology and proposed Federal and State regulations to minimize costs and maximize compliance with regulations.
4. To operate all of the equipment at maximum efficiency at all times, with minimum disruption of services and downtime of equipment.
5. To maintain our timeliness for processing paperwork especially regulatory reports.
6. To maintain a safe working environment and to ensure the ECUA employees have adequate training.
7. Coordinate with the pretreatment program to safeguard our wastewater treatment plants.

OBJECTIVES:

1. To reduce the number of permit violations to zero.
2. To minimize equipment downtime through regular inspection of equipment to identify problems as early as possible.
3. Submit all required regulatory reports on time.
4. Optimize chemical usage on each process.

2014 TARGETED ACCOMPLISHMENTS:

1. Startup new septage receiving system and permitting system for haulers.
2. Expand safety training system.
3. Startup new headworks at Bayou Marcus.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
WR/ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	105,622	105,622	110,903
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	7,619	7,514	7,848
22 RETIREMENT	6,632	6,654	20,306
23 INSURANCE	15,575	18,013	16,812
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	2,597	1,300	1,300
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	688	1,000	1,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	1,093	1,500	1,500
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	50	200	200
52 OPERATING SUPPLIES	2,183	2,025	2,025
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	431	9,200	9,200
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	142,490	153,028	171,094
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	135,448	137,803	155,869
SUPPORT SERVICES	4,378	3,800	3,800
MATERIALS & SUPPLIES	2,664	11,425	11,425
CAPITAL OUTLAY	-	-	-
TOTAL	142,490	153,028	171,094
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WR/BAYOU MARCUS WRF			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	543,287	557,065	587,911
13 OTHER SALARIES	-	-	-
14 OVERTIME	61,355	72,000	77,000
21 FICA MATCHING	44,995	46,858	48,598
22 RETIREMENT	29,804	32,907	53,715
23 INSURANCE	129,522	154,619	154,398
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	60,227	35,000	30,000
40 TRAVEL	950	1,400	1,800
41 COMMUNICATIONS	4,758	4,200	4,200
43 UTILITIES	619,769	850,000	650,000
44 RENTALS & LEASES	-	2,000	5,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	60,186	138,000	74,500
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	31,337	31,445	30,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	384,090	348,100	562,100
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	330	700	700
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	18,924	-	-
TOTAL	1,989,534	2,274,294	2,279,922
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	808,963	863,449	921,622
SUPPORT SERVICES	777,227	1,062,045	795,500
MATERIALS & SUPPLIES	384,420	348,800	562,800
CAPITAL OUTLAY	18,924	-	-
TOTAL	1,989,534	2,274,294	2,279,922
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

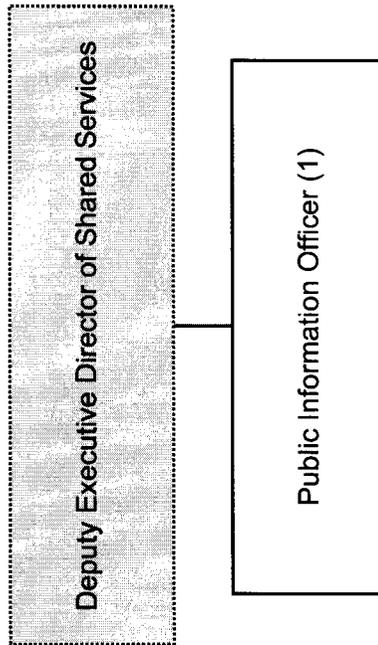
	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
WR/PENSACOLA BEACH WWTP			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	412,277	416,074	432,525
13 OTHER SALARIES	-	-	-
14 OVERTIME	45,300	63,000	65,000
21 FICA MATCHING	33,398	34,893	36,335
22 RETIREMENT	22,719	24,944	41,845
23 INSURANCE	104,912	123,862	110,277
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	8,000	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	2,000	110,000	110,000
40 TRAVEL	-	1,500	750
41 COMMUNICATIONS	2,599	2,800	2,800
43 UTILITIES	175,202	243,000	203,000
44 RENTALS & LEASES	-	1,000	1,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	12,725	12,000	12,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	19,542	19,650	20,650
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	582	100	400
52 OPERATING SUPPLIES	106,667	158,800	145,800
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	402	500	500
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,068	-	-
TOTAL	----- 939,393 =====	----- 1,220,123 =====	----- 1,182,882 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	618,606	662,773	685,982
SUPPORT SERVICES	212,068	397,950	350,200
MATERIALS & SUPPLIES	107,651	159,400	146,700
CAPITAL OUTLAY	1,068	-	-
TOTAL	----- 939,393 =====	----- 1,220,123 =====	----- 1,182,882 =====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	ACTUAL 2012	APPROVED 2013	APPROVED 2014
WR/CENTRAL WRF			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,304,538	1,404,363	1,450,745
13 OTHER SALARIES	-	-	-
14 OVERTIME	256,240	299,000	303,000
21 FICA MATCHING	114,119	114,554	118,949
22 RETIREMENT	81,323	91,339	136,012
23 INSURANCE	349,549	443,899	394,218
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	133,253	130,500	130,500
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	470,116	207,000	182,000
40 TRAVEL	-	2,000	2,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	2,795,106	3,375,000	3,305,000
44 RENTALS & LEASES	2,823	10,000	8,000
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	55,193	163,000	253,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	50,245	45,600	39,600
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	946,187	984,500	1,002,500
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	8,970	1,000	1,000
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	6,567,662	7,271,755	7,326,524
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	2,105,769	2,353,155	2,402,924
SUPPORT SERVICES	3,506,736	3,933,100	3,920,100
MATERIALS & SUPPLIES	955,157	985,500	1,003,500
CAPITAL OUTLAY	-	-	-
TOTAL	6,567,662	7,271,755	7,326,524
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY
Communication & Government Affairs



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
COMMUNICATIONS & GOVERNMENT AFFAIRS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	214,404	214,405	64,396
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	15,170	15,088	4,216
22 RETIREMENT	11,968	12,211	4,475
23 INSURANCE	41,397	47,928	17,699
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	7,710	35,000	25,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	5,447	4,100	750
41 COMMUNICATIONS	749	720	720
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	135	-	-
48 PROMOTIONAL	28,753	60,000	60,000
49 OTHER CURRENT CHARGES	2,043	3,800	1,000
42 TRANSPORTATION (POSTAGE)	16,545	22,500	22,500
47 PRINTING	40,172	53,000	40,000
51 OFFICE SUPPLIES	1,166	1,300	800
52 OPERATING SUPPLIES	1,034	5,100	1,600
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	908	2,000	500
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,270	-	-
TOTAL	----- 388,871 =====	----- 477,152 =====	----- 243,656 =====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	282,939	289,632	90,786
SUPPORT SERVICES	44,837	103,620	87,470
MATERIALS & SUPPLIES	59,825	83,900	65,400
CAPITAL OUTLAY	1,270	-	-
TOTAL	----- 388,871 =====	----- 477,152 =====	----- 243,656 =====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Communications and Government Affairs

ACTIVITY DESCRIPTION:

This department is responsible for coordination and management of organizational communications, along with staff support to the Executive Director, and Deputy Executive Director for Shared Services. The department staff also coordinates and manages intergovernmental planning issues related to utility service provision.

GOAL:

The Goal of this department is to facilitate internal and external communications and correspondence; and to coordinate ECUA planning activities as they relate to intergovernmental programs and projects.

OBJECTIVES:

1. Provision of timely coordination in intergovernmental process.
2. Provision of timely and accurate release of organizational information.

2014 TARGETED ACCOMPLISHMENTS:

1. Evaluate and, where feasible, consider implementation of improvements to ECUA's communications, both internal and external.
2. Represent ECUA and its interests on the Board of National Association of Clean Water Agencies. (NACWA).
3. Facilitate and direct ECUA's interactions with Escambia County and the City of Pensacola and other governmental entities.

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EMERALD COAST UTILITIES AUTHORITY
FUND 401

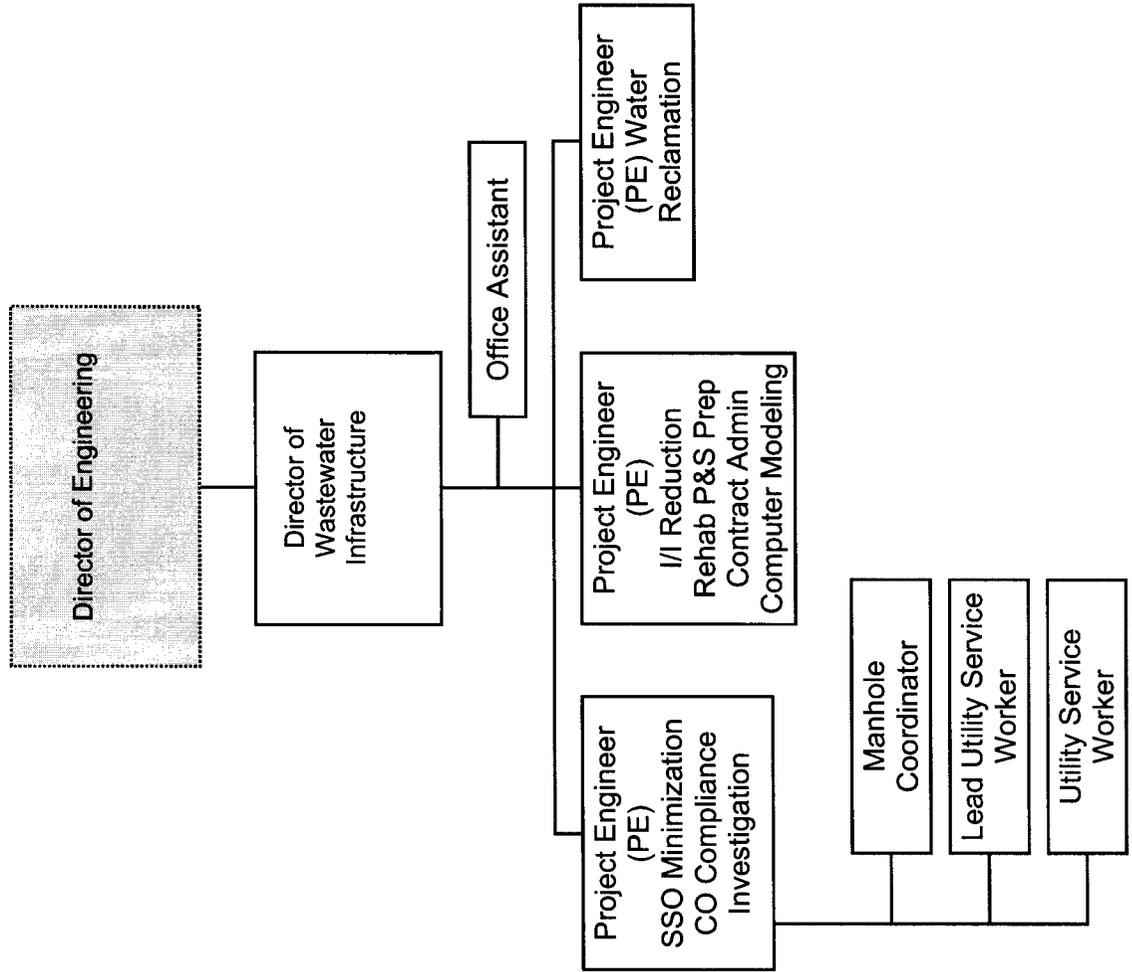
	ACTUAL 2012	APPROVED 2013	APPROVED 2014
C&GA/ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	98,665	98,665	-
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	6,952	6,919	-
22 RETIREMENT	6,195	6,216	-
23 INSURANCE	15,556	17,996	-
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	10,000	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	4,511	3,350	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	135	-	-
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	1,769	2,800	-
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	238	500	-
52 OPERATING SUPPLIES	12	1,500	-
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	700	1,500	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	134,733	149,446	-
DEPARTMENTAL EXPENDITURE SUMMA			
PERSONAL SERVICES	127,368	129,796	-
SUPPORT SERVICES	6,415	16,150	-
MATERIALS & SUPPLIES	950	3,500	-
CAPITAL OUTLAY	-	-	-
TOTAL	134,733	149,446	-

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
C&GA/PUBLIC INFORMATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	115,739	115,740	64,396
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	-
21 FICA MATCHING	8,218	8,169	4,216
22 RETIREMENT	5,773	5,995	4,475
23 INSURANCE	25,841	29,932	17,699
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	7,710	25,000	25,000
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	936	750	750
41 COMMUNICATIONS	749	720	720
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	-	-
48 PROMOTIONAL	28,753	60,000	60,000
49 OTHER CURRENT CHARGES	274	1,000	1,000
42 TRANSPORTATION (POSTAGE)	16,545	22,500	22,500
47 PRINTING	40,172	53,000	40,000
51 OFFICE SUPPLIES	929	800	800
52 OPERATING SUPPLIES	1,022	3,600	1,600
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	208	500	500
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,270	-	-
TOTAL	254,139	327,706	243,656
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	155,571	159,836	90,786
SUPPORT SERVICES	38,422	87,470	87,470
MATERIALS & SUPPLIES	58,876	80,400	65,400
CAPITAL OUTLAY	1,270	-	-
TOTAL	254,139	327,706	243,656
	=====	=====	=====



EMERALD COAST UTILITIES AUTHORITY WASTEWATER INFRASTRUCTURE



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 401

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
WASTEWATER INFRASTRUCTURE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	-	-	450,353
13 OTHER SALARIES	-	-	-
14 OVERTIME	-	-	3,200
21 FICA MATCHING	-	-	33,932
22 RETIREMENT	-	-	40,993
23 INSURANCE	-	-	88,355
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	-	-	3,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	-	-	5,950
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	-	-	3,700
42 TRANSPORTATION (POSTAGE)	-	-	100
47 PRINTING	-	-	100
51 OFFICE SUPPLIES	-	-	6,200
52 OPERATING SUPPLIES	-	-	32,700
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	2,300
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	506,000
TOTAL	-	-	1,176,883
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	-	-	616,833
SUPPORT SERVICES	-	-	12,650
MATERIALS & SUPPLIES	-	-	41,400
CAPITAL OUTLAY	-	-	506,000
TOTAL	-	-	1,176,883
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

GOALS AND WORK PLAN

DEPARTMENT:

Wastewater Infrastructure

ACTIVITY DESCRIPTION:

The recently created Department of Wastewater Infrastructure is responsible for ensuring compliance with the Sanitary Sewer Overflow (SSO) Consent Order. This includes the planning, design, and construction management of rehabilitation efforts to reduce infiltration and inflow (I/I) into the collection system. In addition, the department provides support to the Engineering Department in general, and specifically to the construction, operation and maintenance of the wastewater pumping, treatment and disposal systems.

GOAL:

To cost effectively comply with the requirements and deadlines established in the SSO Consent Order utilizing reasonable approaches and allocation of available resources. To provide the Board with the information necessary to allocate limited resources for rehabilitation activities, while maximizing the reduction in I/I and minimizing the number of SSOs experienced.

OBJECTIVES:

1. Evaluate collection system rehabilitation needs and recommend projects to maintain, improve or achieve adequate levels of service for all collection system customers.
2. Provide support to the Engineering Department, especially in the areas of wastewater system upgrading, rehabilitation and expansion.
3. Provide support to the operations and maintenance departments, including the Fats/Oil/Grease (FOG) Program and public education efforts related to reducing I/I and minimizing SSOs.

2014 TARGETED ACCOMPLISHMENTS:

1. Ensure that all regulatory requirements and deadlines of the SSO Consent Order are met.
2. Fill all personnel positions and obtain the equipment resources approved by the Board in the FY2014 budget.
3. Prepare policies and procedures for the Board's consideration related to rehabilitation and maintenance of customers' portion of the lateral services.
4. Complete the development and initial calibration of the sewer system computer model and begin integration into rehabilitation analyses, and analyses of extensions and upgrades of the collection system.

**EMERALD COAST UTILITIES AUTHORITY
SANITATION SYSTEM
FISCAL YEAR 2014
APPROVED SOURCES & USES**

SOURCES

OPERATING REVENUES :

RESIDENTIAL	\$ 17,098,668	
COMMERCIAL	1,246,750	
RECYCLABLE COMMODITIES	200,000	
MISCELLANEOUS	35,000	
TOTAL OPERATING REVENUES		18,580,418
INTEREST INCOME		10,000
TOTAL REVENUES		18,590,418
BEGINNING BALANCES :		
UNRESTRICTED RESERVES		1,535,617
TOTAL SOURCES		\$ 20,126,035

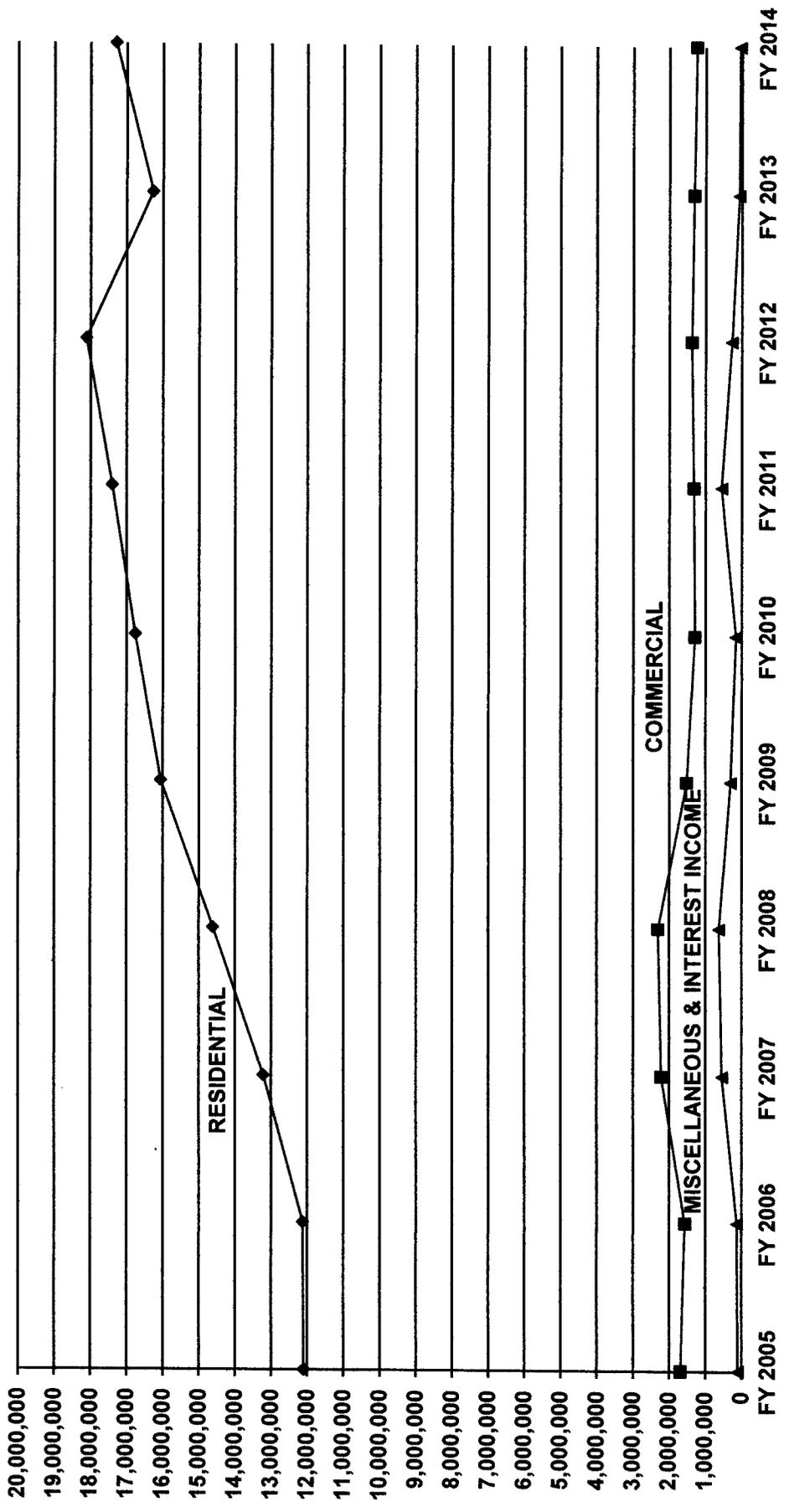
USES

PERSONAL SERVICES	\$ 7,193,268	
SUPPORT SERVICES	5,850,485	
MATERIALS & SUPPLIES	834,250	
OPERATING CONTINGENCY	82,500	
INDIRECT OVERHEAD ALLOCATION	454,320	
TOTAL OPERATING EXPENSES		14,414,823
DEBT SERVICE		988,773
EQUIPMENT LEASE PAYMENTS		1,858,627
CNG FUELING STATION		210,576
CIP PROJECTS	115,000	
R&R PROJECTS	500,000	
EQUIPMENT REPLACEMENT FUND	500,000	
TOTAL OTHERS		1,115,000
ENDING BALANCES :		
UNRESTRICTED RESERVES		1,538,236
TOTAL USES		\$ 20,126,035
DEBT SERVICE COVERAGE		4.21

**EMERALD COAST UTILITIES AUTHORITY
SANITATION SYSTEM
SOURCES AND USES STATEMENTS
9/30/2010 - 9/30/2014**

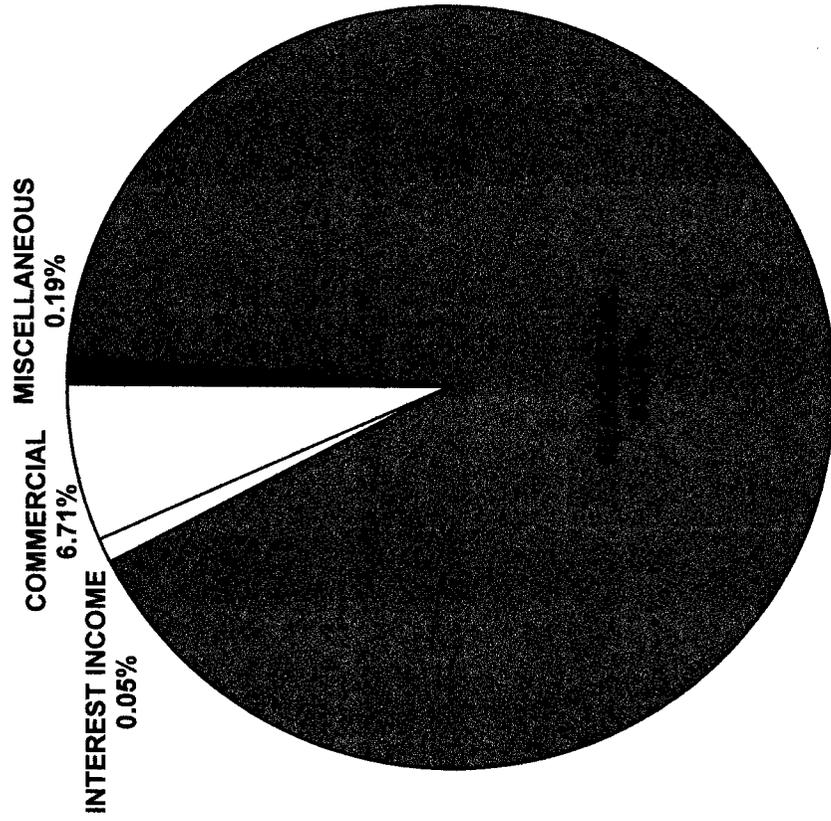
	<u>ACTUAL FY 2010</u>	<u>ACTUAL FY 2011</u>	<u>ACTUAL FY 2012</u>	<u>PROJECTED FY 2013</u>	<u>APPROVED FY 2014</u>
SOURCES OF FUNDS :					
<u>BEGINNING BALANCES:</u>					
Unrestricted Reserves	\$ 213,840	\$ 717,473	\$ 1,441,062	\$ 3,307,744	\$ 1,535,617
Total Beginning Balance	213,840	717,473	1,441,062	3,307,744	1,535,617
<u>OPERATING REVENUES:</u>					
Sanitation - Residential	15,871,712	17,404,254	16,622,836	16,152,167	17,098,668
Sanitation - Commercial	1,298,144	1,324,125	1,383,873	1,317,445	1,246,750
Fuel Recovery Fee	778,130	0	1,281,137	0	0
Recyclable Commodities	115,414	0	216,256	120,883	200,000
Miscellaneous Revenues	155,615	551,430	263,078	63,329	35,000
Total Operating Income	18,219,015	19,279,809	19,767,180	17,653,824	18,580,418
<u>OTHER INCOME/SOURCES:</u>					
Interest Income	8,289	8,327	12,699	11,276	10,000
Lease Purchase Funds (CNG Trucks)	0	0	11,973,722	0	0
Allied Payment	50,000	50,000	50,000	0	0
Total Other	58,289	58,327	12,036,421	11,276	10,000
TOTAL SOURCES	<u>\$18,491,144</u>	<u>\$ 20,055,609</u>	<u>\$ 33,244,663</u>	<u>\$20,972,844</u>	<u>\$ 20,126,035</u>
USES OF FUNDS :					
<u>OPERATING EXPENSES:</u>					
Personal Services	\$ 6,949,067	\$ 6,988,034	\$ 7,015,619	\$ 7,042,101	\$ 7,193,268
Supporting Services	6,062,912	6,078,041	6,564,509	6,472,676	5,850,485
Materials & Supplies	1,538,973	1,947,688	2,056,471	1,925,442	834,250
Operating Contingency	0	221,692	0	0	82,500
Indirect Overhead Allocation	240,595	273,084	443,253	454,320	454,320
Total Operating Expenses	14,791,547	15,508,539	16,079,852	15,894,539	14,414,823
<u>CAPITAL IMPROVEMENTS/DEBT:</u>					
CIP Projects	0	415,000	140,075	72,375	115,000
R & R Projects	150,000	0	104,222	35,496	500,000
Equipment Replacement Fund	1,155,000	1,655,000	557,809	505,380	500,000
Equipment Lease Payment	597,796	(45,234)	0	1,858,627	1,858,627
Purchase of CNG Trucks	0	0	11,973,722	0	0
CNG Fueling Station Debt Svc	0	0	0	210,567	210,576
Debt Service (Bonds)	1,079,328	1,081,242	1,081,239	860,243	988,773
Total Other	2,982,124	3,106,008	13,857,067	3,542,688	4,172,976
Total Operating and Other	17,773,671	18,614,547	29,936,919	19,437,227	18,587,799
<u>ENDING BALANCES:</u>					
Unrestricted Reserves	717,473	1,441,062	3,307,744	1,535,617	1,538,236
TOTAL USES	<u>\$18,491,144</u>	<u>\$ 20,055,609</u>	<u>\$ 33,244,663</u>	<u>\$20,972,844</u>	<u>\$ 20,126,035</u>

**SANITATION SYSTEM
REVENUE TRENDS
FY 2005 - 2014**

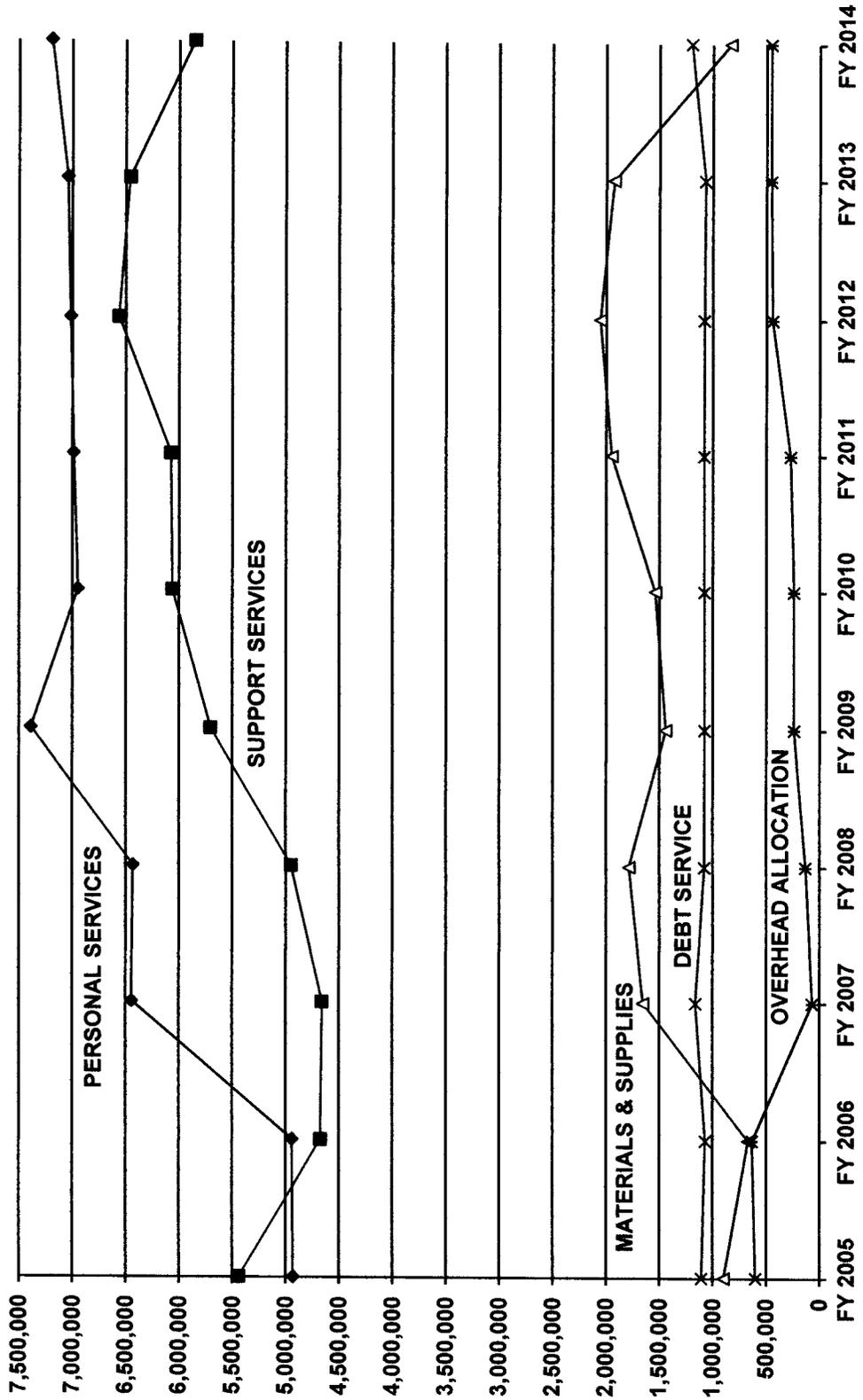


D O L L A R S

**SANITATION SYSTEM
FY 2014 REVENUE PERCENTAGES**

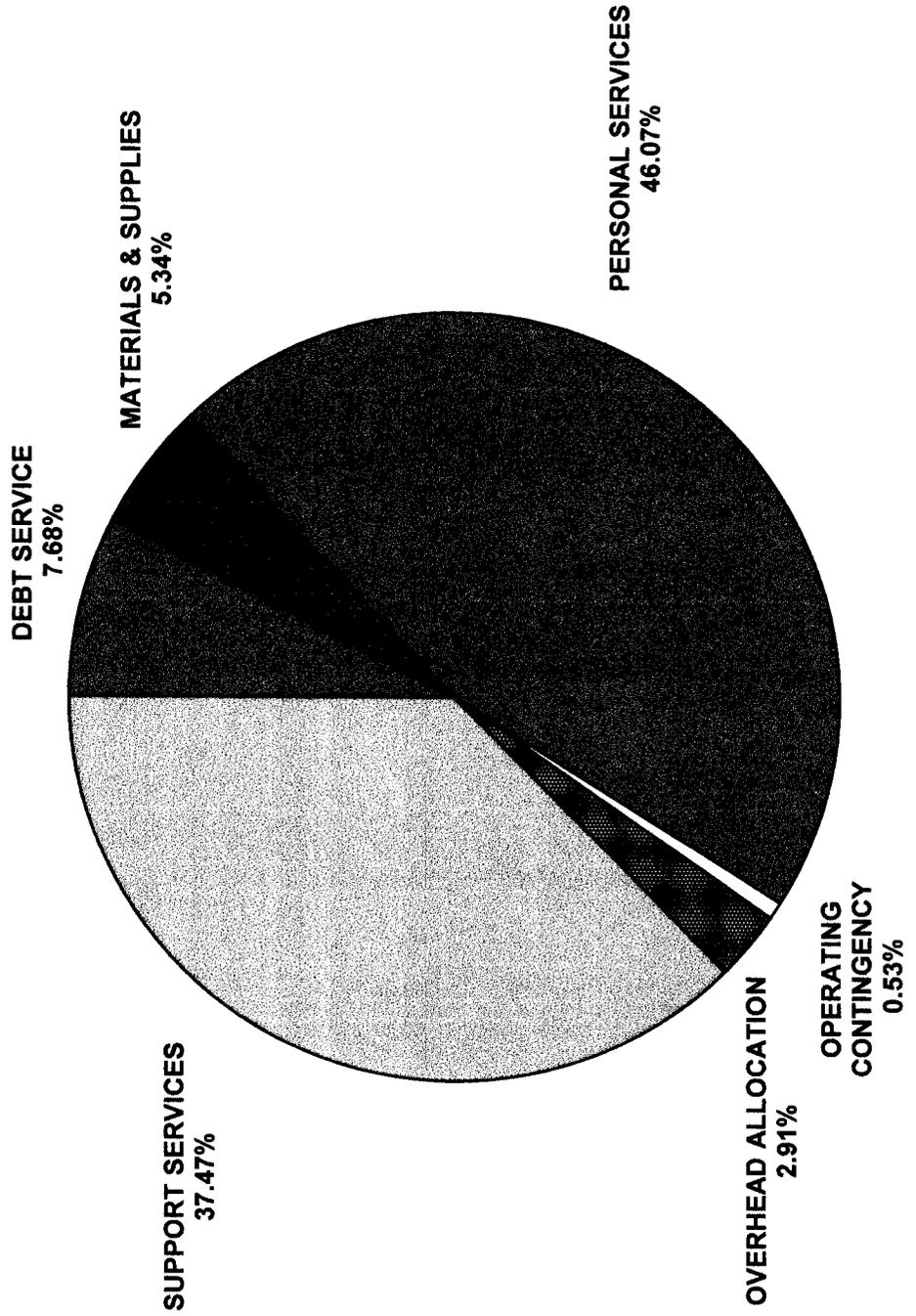


**SANITATION SYSTEM
OPERATING BUDGET TRENDS
FY 2005 - 2014**



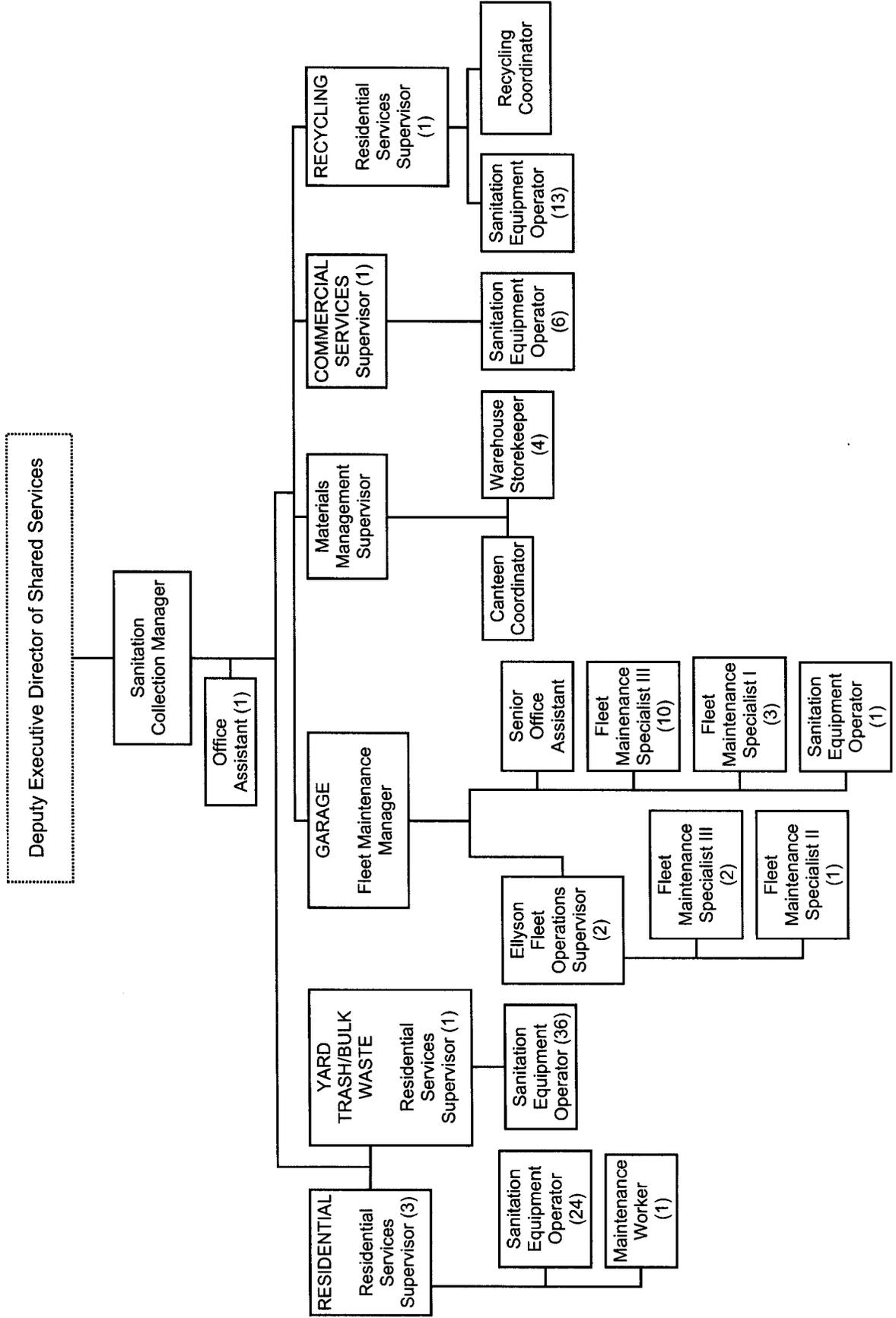
D O L L A R S

**SANITATION SYSTEM
FY 2014 EXPENSE PERCENTAGES**





EMERALD COAST UTILITIES AUTHORITY SANITATION



EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION DEPARTMENT			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	4,174,057	4,192,592	4,171,154
13 OTHER SALARIES	-	-	-
14 OVERTIME	548,837	631,500	631,500
21 FICA MATCHING	338,574	336,146	333,398
22 RETIREMENT	236,305	255,757	339,462
23 INSURANCE	1,119,250	1,316,582	1,246,754
24 WORKERS COMPENSATION	356,301	200,000	200,000
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	61,896	106,000	271,000
31 PROFESSIONAL SERVICES	86,095	7,500	7,500
32 ACCOUNTING/AUDITING	5,750	6,000	6,000
34 OTHER CONTRACTUAL SVC	662,947	530,000	570,000
40 TRAVEL	2,412	2,200	2,200
41 COMMUNICATIONS	2,285	10,600	10,600
43 UTILITIES	74,743	76,250	76,250
44 RENTALS & LEASES	4,263	-	-
45 INSURANCE	137,480	220,000	220,000
46 REPAIRS & MAINTENANCE	1,207,534	562,000	562,000
48 PROMOTIONAL	39,615	50,000	50,000
49 OTHER CURRENT CHARGES	4,394,041	4,205,040	4,345,935
42 TRANSPORTATION (POSTAGE)	145	1,200	1,200
47 PRINTING	1,849	1,750	1,750
51 OFFICE SUPPLIES	7,176	9,000	9,000
52 OPERATING SUPPLIES	2,045,552	820,550	820,550
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	1,748	1,750	1,750
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,106	-	-
TOTAL	15,509,961	13,542,417	13,878,003
=====	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	6,835,220	7,038,577	7,193,268
SUPPORT SERVICES	6,617,165	5,669,590	5,850,485
MATERIALS & SUPPLIES	2,056,470	834,250	834,250
CAPITAL OUTLAY	1,106	-	-
TOTAL	15,509,961	13,542,417	13,878,003
=====	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY

DIVISIONAL GOALS AND WORK PLAN

DEPARTMENT:

Sanitation

ACTIVITY DESCRIPTION:

The six divisions within the Sanitation Department work together to provide customers with solid waste collection services for various types of waste. The field crews are supported by an internal full service fleet maintenance operation and other ECUA departments.

GOALS:

To ensure that customers receive the full benefit of the services provided by the Sanitation Department. For residential customers this includes collection of garbage, recycling, bulk waste and yard trash on a timely and consistent schedule. For commercial customers this includes collection on a timely and consistent schedule and prompt customer service that is focused on customer satisfaction.

OBJECTIVES:

1. To maintain timely collection schedules throughout the operation.
2. To provide superior customer service.
3. To achieve and maintain the highest level of productivity that is practical.
4. To effectively control operating costs and work within the annual budget.
5. To effectively manage employees and equipment to achieve departmental goals.

2014 TARGETED ACCOMPLISHMENTS:

1. To reduce the number of preventable accidents.
2. To reduce the number of missed pick up complaints.
3. To improve the effectiveness of the fleet maintenance operation.
4. To improve customer knowledge and awareness of the sanitation services offered.

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION ADMINISTRATION			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	144,749	121,713	98,569
13 OTHER SALARIES	-	-	-
14 OVERTIME	3,022	1,500	1,500
21 FICA MATCHING	10,713	8,876	7,507
22 RETIREMENT	7,557	6,382	6,955
23 INSURANCE	32,588	29,418	8,848
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	73,995	7,500	7,500
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	545,142	476,000	516,000
40 TRAVEL	1,457	1,200	1,200
41 COMMUNICATIONS	2,285	10,600	10,600
43 UTILITIES	69,924	68,250	68,250
44 RENTALS & LEASES	3,814	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	4,450	10,000	10,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	3,313	12,840	12,840
42 TRANSPORTATION (POSTAGE)	-	1,000	1,000
47 PRINTING	951	1,250	1,250
51 OFFICE SUPPLIES	2,675	4,000	4,000
52 OPERATING SUPPLIES	19,404	18,000	18,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	1,748	1,750	1,750
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	1,106	-	-
TOTAL	928,893	780,279	775,769
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	198,629	167,889	123,379
SUPPORT SERVICES	704,380	586,390	626,390
MATERIALS & SUPPLIES	24,778	26,000	26,000
CAPITAL OUTLAY	1,106	-	-
TOTAL	928,893	780,279	775,769
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION/RESIDENTIAL OPERATIONS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,363,352	1,315,852	1,526,655
13 OTHER SALARIES	-	-	-
14 OVERTIME	177,192	260,000	260,000
21 FICA MATCHING	110,478	104,186	117,504
22 RETIREMENT	76,959	84,563	130,906
23 INSURANCE	329,073	373,896	466,679
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	225	7,500	7,500
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	733,596	350,000	350,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	3,749,089	3,602,000	3,728,000
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	1,059,548	444,750	444,750
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	7,599,512	6,542,747	7,031,994
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	2,057,054	2,138,497	2,501,744
SUPPORT SERVICES	4,482,910	3,959,500	4,085,500
MATERIALS & SUPPLIES	1,059,548	444,750	444,750
CAPITAL OUTLAY	-	-	-
TOTAL	7,599,512	6,542,747	7,031,994
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION/GARAGE			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	954,888	1,025,929	1,128,486
13 OTHER SALARIES	-	-	-
14 OVERTIME	142,356	135,000	135,000
21 FICA MATCHING	77,844	82,513	90,543
22 RETIREMENT	55,790	61,132	86,402
23 INSURANCE	264,739	324,798	306,458
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	-	-
40 TRAVEL	955	1,000	1,000
41 COMMUNICATIONS	-	-	-
43 UTILITIES	4,820	8,000	8,000
44 RENTALS & LEASES	448	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	98,152	72,000	72,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	(43,734)	3,600	3,600
42 TRANSPORTATION (POSTAGE)	145	200	200
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	4,501	5,000	5,000
52 OPERATING SUPPLIES	486,924	136,000	136,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	2,047,828	1,855,172	1,972,689
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,495,617	1,629,372	1,746,889
SUPPORT SERVICES	60,641	84,600	84,600
MATERIALS & SUPPLIES	491,570	141,200	141,200
CAPITAL OUTLAY	-	-	-
TOTAL	2,047,828	1,855,172	1,972,689
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION/COMMERCIAL OPERATIONS			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	247,428	258,929	249,578
13 OTHER SALARIES	-	-	-
14 OVERTIME	25,646	50,000	50,000
21 FICA MATCHING	18,877	21,480	21,341
22 RETIREMENT	13,093	16,169	20,821
23 INSURANCE	71,461	80,649	86,152
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	5,750	6,000	6,000
34 OTHER CONTRACTUAL SVC	-	1,500	1,500
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	83,777	25,000	25,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	497,592	445,200	460,495
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	898	500	500
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	106,985	49,000	49,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	1,071,507	954,427	970,387
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	376,505	427,227	427,892
SUPPORT SERVICES	587,119	477,700	492,995
MATERIALS & SUPPLIES	107,883	49,500	49,500
CAPITAL OUTLAY	-	-	-
TOTAL	1,071,507	954,427	970,387
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION/YARD TRASH			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	1,084,129	1,098,700	708,531
13 OTHER SALARIES	-	-	-
14 OVERTIME	145,753	135,000	135,000
21 FICA MATCHING	89,215	88,712	60,338
22 RETIREMENT	62,048	65,679	58,980
23 INSURANCE	324,786	398,543	236,756
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	117,580	40,000	40,000
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	144,292	45,000	45,000
48 PROMOTIONAL	-	-	-
49 OTHER CURRENT CHARGES	425	500	500
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	224,725	104,800	104,800
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	2,192,953	1,976,934	1,389,905
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	1,705,931	1,786,634	1,199,605
SUPPORT SERVICES	262,297	85,500	85,500
MATERIALS & SUPPLIES	224,725	104,800	104,800
CAPITAL OUTLAY	-	-	-
TOTAL	2,192,953	1,976,934	1,389,905
	=====	=====	=====

EMERALD COAST UTILITIES AUTHORITY BUDGET
FUND 441

	<u>ACTUAL</u> <u>2012</u>	<u>APPROVED</u> <u>2013</u>	<u>APPROVED</u> <u>2014</u>
SANITATION/RECYCLING			
ELEMENT			
11 EXECUTIVE SALARIES	-	-	-
12 REGULAR SALARIES	379,511	371,469	459,335
13 OTHER SALARIES	-	-	-
14 OVERTIME	54,868	50,000	50,000
21 FICA MATCHING	31,448	30,379	36,165
22 RETIREMENT	20,858	21,832	35,398
23 INSURANCE	96,603	109,278	141,861
24 WORKERS COMPENSATION	-	-	-
25 UNEMPLOYMENT COMP	-	-	-
26 OTHER	-	-	-
31 PROFESSIONAL SERVICES	-	-	-
32 ACCOUNTING/AUDITING	-	-	-
34 OTHER CONTRACTUAL SVC	-	5,000	5,000
40 TRAVEL	-	-	-
41 COMMUNICATIONS	-	-	-
43 UTILITIES	-	-	-
44 RENTALS & LEASES	-	-	-
45 INSURANCE	-	-	-
46 REPAIRS & MAINTENANCE	143,267	60,000	60,000
48 PROMOTIONAL	39,615	50,000	50,000
49 OTHER CURRENT CHARGES	477	500	500
42 TRANSPORTATION (POSTAGE)	-	-	-
47 PRINTING	-	-	-
51 OFFICE SUPPLIES	-	-	-
52 OPERATING SUPPLIES	147,967	68,000	68,000
53 ROAD MATERIALS & SUPPLIES	-	-	-
54 SUBSCR/MEMBERSHIPS	-	-	-
63 CAPITAL IMPROVEMENTS	-	-	-
64 MACHINERY & EQUIPMENT	-	-	-
TOTAL	914,614	766,458	906,259
	=====	=====	=====
DEPARTMENTAL EXPENDITURE SUMMARIES			
PERSONAL SERVICES	583,288	582,958	722,759
SUPPORT SERVICES	183,359	115,500	115,500
MATERIALS & SUPPLIES	147,967	68,000	68,000
CAPITAL OUTLAY	-	-	-
TOTAL	914,614	766,458	906,259
	=====	=====	=====